



## **YEARLY STATUS REPORT - 2020-2021**

### **Part A**

#### **Data of the Institution**

<b>1.Name of the Institution</b>	NAVJEEVAN LAW COLLEGE
• Name of the Head of the institution	KUNDENDU KUMAR DEO
• Designation	Principal
• Does the institution function from its own campus?	No
• Phone no./Alternate phone no.	02532372157
• Mobile No:	9579685311
• Registered e-mail	nav.lawcollege@gmail.com
• Alternate e-mail	kundendu.deo@gmail.com
• State/UT	Maharashtra
• Pin Code	422008
<b>2.Institutional status</b>	
• Type of Institution	Co-education
• Location	Urban
• Financial Status	Grants-in aid
• Name of the Affiliating University	Savitribai Phule Pune University, Pune

• Name of the IQAC Coordinator	Mr. Makarand Sudhakar Pande				
• Phone No.	02532372157				
• Alternate phone No.	02532379751				
• Mobile	9604648981				
• IQAC e-mail address	navlawnaac@gmail.com				
• Alternate e-mail address	makarandpandenlc@gmail.com				
3.Website address (Web link of the AQAR (Previous Academic Year)	<a href="http://www.navjeevanlawcollege.com/uploads/downloads/AQAR_2019-20.pdf">http://www.navjeevanlawcollege.com/uploads/downloads/AQAR_2019-20.pdf</a>				
4.Whether Academic Calendar prepared during the year?	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	<a href="http://www.navjeevanlawcollege.com/uploads/downloads/Academic_Calendar_2020-21_New.pdf">http://www.navjeevanlawcollege.com/uploads/downloads/Academic_Calendar_2020-21_New.pdf</a>				
<b>5.Accreditation Details</b>					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	C+	63.15	2004	03/05/2004	02/05/2009
Cycle 2	B	2.01	2016	29/03/2016	28/03/2021
6.Date of Establishment of IQAC	28/08/2020				
7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,					
Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount	
NIL	NIL	NIL	NIL	NIL	
8.Whether composition of IQAC as per latest NAAC guidelines	Yes				
• Upload latest notification of formation of IQAC	No File Uploaded				
9.No. of IQAC meetings held	3				

during the year	
<ul style="list-style-type: none"> <li>Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?</li> </ul>	No
<ul style="list-style-type: none"> <li>If No, please upload the minutes of the meeting(s) and Action Taken Report</li> </ul>	<a href="#">View File</a>
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
11. Significant contributions made by IQAC during the current year (maximum five bullets)	
Conducted Training Programs for the staff members relating to online Teaching and office administration	
During the corona pandemic, NSS and SWO volunteers prepared and distributed Face Masks and Food Packets to the needy and migrant workers. The Sanitization program was also been done by the students in their respective residential areas.	
One month International virtual lecture series was organized by Navjeevan Law College on the various topics. The resource persons are experts in their respective fields from the leading Universities and Law colleges across the country and abroad.	
Special online Guest lecture for students and parents on World Health Day. The subject was Pandemic, Lockdown, and Health-Related Issues. Also conducted various Legal Awareness Programs under the legal Aid Clinic on the Digital/Electronic platform.	
Successfully completed the online viva, practical, and other University Examinations. The assessment was also done well within the time prescribed by the University.	
12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year	
Plan of Action	Achievements/Outcomes
Training Programme for Teaching and Non-Teaching Staff	As per the University direction the classes and the examinations are to be conducted online. Thus to train the Teaching and Non-Teaching Staff a training program was organized. Technical expert Mr. Pushkar Shinde, Mr. Jeevan Wagh & Mr. Saurabh Bathe gave live demo for the effective teaching and administrative work including conducting of the online examinations.
Social responsibility of the college in the corona pandemic. (NSS, SWO AND Legal Aid Clinic)	The students prepared masks in bulk and distributed among the workers and the residents in and around their houses. Volunteers by door to door campaign made awareness of hand washing, mask wearing and maintaining social distance by the people. They also distributed the food packets to the migrant workers. Under Legal Aid Clinic also various programs are organized and awareness for prevention of corona were made at the public places including Bus Stop, Railway Station, Petrol Pump etc. Road Safety Week awareness about sit belt and wearing of helmet and observing Traffic Rules. Students celebrated World Social Justice Day by taking pledge of social integration. Special guest lecture on Right to Information Act.

	Students gave information to the people on Maharashtra Right to Public Service Act 2015.
Permenent Affiliation for the 3 years and 5 years Law Course	Visit of the inspection committee members under the Chairmanship of Dr. H.A.Kadri, NBT Law College, representing Savitribai Phule Pune University to the Navjeevan Law College on 28th September 2020 for the permanent affiliation to the 3 years and 5 years Law course.
Celebration of Dr. A.P.J. Abdul Kalam Jayanti	Celebration of A.P.J. Abdul Kalam Jayanti on 15th October 2020 as Vachan Prerna Din. The program was arranged online where students read the books of their choice
Vigilance Awarness Week	The Vigilance Awareness Week 27th October to 2nd November 2020.The program was arranged online and a guest lecture was delivered by Smt. Janhvi Mhatre Vigilance officer Air India. A pledge was also given to the students on this occasion.
Virtual Letcure Series	Navjeevan Law College conducted one month International level virtual lecture series from 29th December 2020 to 30th January 2021 for the students, staff, professionals, academicians ect. The resorce persons includes the eminent personalities from State, National, International Universities . 300 participatents were registred for the event the lecture series was inagurated at the hands of Prof. Dr. Dilip Ukey Vice Chancler MNLU Mumbai and valedictory function was precided over by Hon. Mr. Justice Anil Kilor Judge Bombay High Court and Prof. Dr. Tabraz Ahmad Vice Chancelar G. D. Goenka University.
Celebration of International Womens Day	Celebration on International Women's Day on 8th March 2021. Online Workshop for students and their parents was held. Senior leady Advocate Indrayani Patni , Advocate Vijaya Maheshwari and Mrs. Vijaya Deshmukh Chairperson NES addressed the gathering on Domestic Violence and Rights of Women under various family laws. Question Answer session was held at the end of the workshop.
Online Admission and Examination	During Corona Pandemic it was rather challenging for the Teaching and Non Teaching Staff to Conduct the online Examinations and go for Online Admission Process. As per direction given by the Government and the University College has Successfully completed the Online Admisison Proces and conducted the online university examinations.

13.Whether the AQAR was placed before statutory body?

Yes

- Name of the statutory body

Name	Date of meeting(s)
College Development Committee	28/08/2020

14.Whether institutional data submitted to AISHE

Year	Date of Submission
2019	17/01/2020

15.Multidisciplinary / interdisciplinary

16.Academic bank of credits (ABC):

17.Skill development:

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

**20.Distance education/online education:****Extended Profile****1.Programme**

1.1

4

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	<a href="#">View File</a>

**2.Student**

2.1

495

Number of students during the year

File Description	Documents
Data Template	<a href="#">View File</a>

2.2

233

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<a href="#">View File</a>

2.3

173

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	<a href="#">View File</a>

**3.Academic**

3.1

8

Number of full time teachers during the year

File Description	Documents
Data Template	<a href="#">View File</a>

3.2

9

Number of Sanctioned posts during the year

File Description	Documents
Data Template	<a href="#">View File</a>

**4.Institution**

4.1

16

Total number of Classrooms and Seminar halls

4.2

1743404

Total expenditure excluding salary during the year (INR in lakhs)

4.3

43

Total number of computers on campus for academic purposes

## Part B

### CURRICULAR ASPECTS

#### 1.1 - Curricular Planning and Implementation

##### 1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Our institute offers B.A.LL.B., LL.B, and Diplomas in Taxation Laws & Labour Laws. The College implements the curriculum designed by Pune University. Each year the first IQAC Meeting is conducted at the beginning of the academic year. Academic planning sets the distribution of subjects and preparation of time table puts up with mentions the date of opening and conclusion of the academic session. Admissions are done through Maharashtra CET Cell. Induction program facilitates the newcomers to know their institution and its ins and outs. The regular teaching staff and visiting faculty members adopt different methods and techniques for an effective and student-centric program. View to link a gap between Law in theory and Law in Practice, our College gives equal weightage to the practical aspects in legal education and arranges various activities and seminars. The institution has its placement cell which provides the necessary information to the passed out students. Feedback from students and stakeholders is taken every year and acted upon for the betterment of the institution and society after proper analysis. The views and suggestions from alumnus are always congenial. The Wi-Fi and Internet facility are provided to the students and faculty members for their academic excellence.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	<a href="https://www.navjeevanlawcollege.com/wp-content/uploads/2022/04/Teaching-Plan-2020-21.pdf">https://www.navjeevanlawcollege.com/wp-content/uploads/2022/04/Teaching-Plan-2020-21.pdf</a>

##### 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The Academic Calendar is been prepared at the beginning of every academic year by the Committee headed by the Principal. The Academic Calendar ensures a fine balance between the different types of academic and co-curricular activities and students participation in a systematic way in an available time period. Due to the unprecedented situation arose out of the Covid-19 Pandemic and especially second wave occurred in April & May 2021 (Nashik was one of the worst affected cities), the academic extra-curricular and examinations were severely affected and could not adhere very strictly to the academic calendar but the College has carried out all the activities within time limit after it resumed the regular working. The examinations were conducted as per the calendar and declaration of analysis of results were made immediately. Despite the Covid-19 pandemic the College in every possible way took efforts to safeguard the interest of students and other stake holders.

File Description	Documents
Upload relevant supporting documents	<a href="#">View File</a>
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

C. Any 2 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<a href="#">View File</a>
Any additional information	No File Uploaded

#### 1.2 - Academic Flexibility

##### 1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

##### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

File Description	Documents

Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<a href="#">View File</a>

**1.2.2 - Number of Add on /Certificate programs offered during the year**

**1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)**

0

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template )	<a href="#">View File</a>

**1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year**

0

**1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year**

0

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<a href="#">View File</a>

**1.3 - Curriculum Enrichment**

**1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum**

Our Navjeevan Law College integrates Cross-cutting issues of the society like Professional Ethics, Gender, Human Values, Environment and Sustainability, which are inseparable part of our curriculum designed by SPPU.

We have specific subject in LL.B. and B.A. LL.B. dealing with Professional Ethics i.e. Practical Training Paper I- Professional Ethics and Contempt of Court Law for Gender Sensitization, we have 'Family Law I & II', 'Labour & Industrial Law', 'Vulnerable & Disadvantaged Groups & Criminal Law for Human Values, we have 'Human Rights Law & Practice', 'Humanitarian & Refugee Law' & 'International Law' etc. To inculcate the environment awareness we have 'Environmental Law' and 'International Law on Air, Space and Sea'.

Besides Curricular activities, the College organizes various extra- curricular activities as Republic Day, Women's day, Independence Day, Teacher's day, Human Right Day, etc. to nurture the moral, ethical and social values in the students. College has Women Grievance Cell to provide counselling to students, promote gender equity among students and also deal with related issues of safety and security of female students, staff and faculty. College celebrates Earth day, Environment day and Ozone day to make students aware about efficient use of natural resources and organizes tree plantation program.

File Description	Document
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<a href="#">View File</a>

**1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year**

LL.B-IIIrd Year, B.A.LL.B-Vth year and Diploma in Labour Law & Labour Welfare.

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded

MoU's with relevant organizations for these courses, if any	No File Up
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<a href="#">View Fi</a>

### 1.3.3 - Number of students undertaking project work/field work/ internships

3

File Description	Documents
Any additional information	No File Up
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<a href="#">View Fi</a>

### 1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni	A. All of the above
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File Description	Document
URL for stakeholder feedback report	<a href="#">View</a>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	<a href="#">View</a>
Any additional information(Upload)	No F Uploa

1.4.2 - Feedback process of the Institution may be classified as follows	A. Feedback collected, analyzed and action t and feedback available on website
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File Description	Documents
Upload any additional information	No File Uploaded
URL for feedback report	<a href="http://www.navjeevanlawcollege.com/uploads/downloads/Feedback_Report_21.pdf">http://www.navjeevanlawcollege.com/uploads/downloads/Feedback_Report_21.pdf</a>

## TEACHING-LEARNING AND EVALUATION

### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

##### 2.1.1.1 - Number of sanctioned seats during the year

780

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<a href="#">View File</a>

#### 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

##### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

233

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<a href="#">View File</a>

### 2.2 - Catering to Student Diversity

#### 2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and learners

All students have to attend a compulsory Orientation Programme on admission. As due to pandemic situation, our institute conducted it online. The wide range of continuous assessment components



include, Home Assignments, Class Assignments, Seminars and Group Discussions, Quizzes, Class Tests, Viva-voce examinations and attendance, enable effective assessment of learning levels of students.

In addition, teacher-student interactions, reports of Class Committees and Proctorial meetings help in identification of different levels of learners. Faculty members and various Committees regularly review the academic progress and counsel students to improve their performance to ensure their academic growth. Special measures taken to support relatively slow learners are as follows.

#### Organizing Extra Classes

Remedial and Tutorial Classes are held to prepare them for remedial exams

Assistance from classmates and senior students is arranged

Providing tutorial assignments

Providing lectures uploaded on web and extra reading material to improve basic understanding of subject

Encouraging them to study courses on developing soft skills to master understanding of language

Encouraging them to participate in various activities to develop social skills

The Institute employs varied evaluations to test both Quality and Values.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	<a href="#">View File</a>

### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
412	7

File Description	Documents
Any additional information	<a href="#">View File</a>

### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used to enhance learning experiences

College used various methodologies for enhancing learning experiences such as-

Organizes various Guest Lectures/Motivational talks by eminent Personalities and personality development sessions, Mentoring, Counseling, Remedial and Tutorial Classes, Career Guidance, Placements, Assignments.

Our students have participation in extension activities to sensitizing students to social issues through NSS.

Participation of students in celebration like, Independence Day, Teachers Day, Farewell, Freshers Day etc.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Link for additional information	Nil

### 2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Navjeevan Law College has provided various ICT tools to the teachers for the effective teaching-learning process. This includes the good quality personal computers with uninterrupted Wi-Fi internet connection. For the presentation purpose, the teachers are provided with the LCD projector. E-Resources, E-Library Resources are available to the teachers for Research purposes. Digital Collections of Laws in India are available. Data base like Click Judgments are available for the students and teachers to check the recent updates in national and international level in legal field.

Moreover day to day judgments from High Court and Supreme Court are also available to them for teaching and preparation of Moot Court Competitions.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<a href="#">No File Uploaded</a>

### 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

12

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<a href="#">View File</a>
Circulars pertaining to assigning mentors to mentees	<a href="#">No File Uploaded</a>
mentor/mentee ratio	<a href="#">View File</a>

### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

5

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">No File Uploaded</a>
List of the faculty members authenticated by the Head of HEI	<a href="#">No File Uploaded</a>

#### 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

##### 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

2

File Description	Documents
Any additional information	<a href="#">No File Uploaded</a>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<a href="#">View File</a>

#### 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

##### 2.4.3.1 - Total experience of full-time teachers

5

File Description	Documents
Any additional information	<a href="#">No File Uploaded</a>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<a href="#">View File</a>

### 2.5 - Evaluation Process and Reforms

#### 2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The transparent internal assessment is very important to know the real progress of the students. College organizes the internal assessment as per the academic calendar. The SPPU provides 80-20 pattern, the 20 marks Internal Assessment is conducted at the College level for each paper. The internal examination consists of written assignment, project work, viva-voce, class performance. The internal marks are verified by HoD, CEO and the Principal and then displayed on the Notice-board where students come to know about marks and can consult the respective subject teacher. The subject teacher analyses the result and classifies the students into advanced learners and slow learners.

subject teacher also discusses the internal assessment with the mentors and accordingly counsel and guidance sessions are organized.

The concerned subject teacher maintains the record of all internal exams and uploads the marks of the University through the examination portal of the University. The subject teachers place the analysis of the result in the IQAC meeting to take the measures to improve the overall education quality.

File Description	Documents
Any additional information	<a href="#">View File</a>
Link for additional information	Nil

## 2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

At Institute Level: -

- The grievance related with the examination is being handling by the College Examination Officer (CEO).
- Students having any grievance shall contact first with CEO and explain all the details.
- The motive of the Institute while handling the grievance is that should be settled promptly the first stage itself.
- The problem should be defined by the student properly. Sometime wrong complaint is given.
- After understanding of all the facts, CEO will provide the solution of it.
- If the CEO fails to provide a solution, the aggrieved student/s can take his grievance to Director.
- Natural justice has been followed and the recommended quantum of punishment is in accordance the guidelines. The grievance resolved and action taken is recorded.

University Level: -

Grievance regarding semester examinations conducted by Savitribai Phule Pune University is handled per the University guidelines.

The student can apply for the Re-verification, Photo-copy and revaluation as per the University schedule mentioned by the University.

The university examination related issues such as Absence of Subject Code, Change of subject code, the student hall ticket etc, are communicated through Senior Supervisor of the examination.

For any malpractices, misbehavior or any arguments related to the examination, such cases shall be handled by the Senior Supervisor communicated with Director and resolved it soon.

File Description	Documents
Any additional information	<a href="#">View File</a>
Link for additional information	Nil

## 2.6 - Student Performance and Learning Outcomes

### 2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institute

The PSOs and COs are based on the goals of institution which are based on the mission of college to offer to society, makers and upholders of law, Instilling into them the virtues of Integrity, Leadership and social values." the PSOs and COs encompassing the objectives of the university programmes and course are stated in the syllabi which are available on the university website. The respective copies of the syllabi with PSOs and COs are available on the website of the college.

Communication of PSOs and COs to teachers: Our college being the College affiliated to University of Savitribai Phule University, Pune, we follow syllabus approved by University of Savitribai Phule University, Pune. The process of understanding and sharing of all these outcomes takes place in an appropriate manner and enhances the quality of teaching learning. Syllabus Revision is accomplished on the basis of feedback from stakeholders (Students, Alumni and parents). The College Development Committee discusses these PSOs and COs in their planning meetings well before the commencement of each semester. The possible ease or difficulties in the attainment of these outcomes is deliberated. These actions provide insights or proper perspective to the teachers with regard to the scope of all the courses and their outcomes.

Communication of PSOs and COs to students: On commencement of teaching term, the syllabus with learning outcomes is discussed in the class by the respective subject teachers. Syllabus copies, references and POs and Cos are made available to the students in college library for their reference.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	<a href="#">View File</a>

## 2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The college evaluates the attainment of program outcomes, program specific outcomes and course outcomes by structured as well as innovative / additional / non-conventional methods. Under the structured system, syllabiis taught and examinations at various levels are conducted and on the of the results, the rank holders are felicitated at the university and college. For their development, many students voluntarily opt for one or more additional courses offered by the college like Diplomas. They are awarded their certificates at the convocation program of the College.

Furthermore, participation of students in various workshops, competitions, conferences and research competitions within and outside college are appreciated and acknowledged. The students also benefit largely from the various multi-level Industrial visits, Court Visit, Forensic Lab visit, Police Station visit, Jail visit, Internships and extension programs (planned, organized and coordinated both the college as well as University). The extension programmes are conducted in various settings like urban and rural through the presence of NSS, SWO as well as Legal Aid Clinic.

The college attains and helps students acquire the skills by the following:

- Writing for renowned newspapers and magazines, Articles & Renowned Journals
- Creative / academic writing for annual College magazine " NAV-JUSTICE"
- Participation and success in research competitions like Avishkar & Legal Draftsman ship
- Contribution to specially designed literary /cultural programme like Dance, Singing, Rangoli, Drama, Role Play, Street Play etc.
- Performance in competitions like elocution, debate, essay writing, PPT presentation, Moot-Court, Moot Trial and Judgement writing competition.
- Participation in group discussions on syllabus related concepts/issues/current affairs in classrooms.
- Placements in, Court, Advocates Chambers, Legal Advisor.
- During social programs such as different camps and workshops involving general public, the students are observed and checked for their sensitivity and social awareness especially in the 19 pandemic situation.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional information	Nil

## 2.6.3 - Pass percentage of Students during the year

### 2.6.3.1 - Total number of final year students who passed the university examination during the year

162

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

## 2.7 - Student Satisfaction Survey

### 2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire (results and details need to be provided as a weblink)

[http://www.navjeevanlawcollege.com/uploads/downloads/Students\\_Satisfaction\\_Survey\\_2020-21.pdf](http://www.navjeevanlawcollege.com/uploads/downloads/Students_Satisfaction_Survey_2020-21.pdf)

## RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 - Resource Mobilization for Research

#### 3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution

during the year (INR in Lakhs)

**3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)**

NIL

File Description	Documents
Any additional information	No File Upload
e-copies of the grant award letters for sponsored research projects / endowments	No File Upload
List of endowments / projects with details of grants(Data Template)	No File Upload

**3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year**

**3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year**

0

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

**3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year**

**3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year**

1 Lecture Series

File Description	Documents
Report of the event	<a href="#">View File</a>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<a href="#">View File</a>

**3.2 - Research Publications and Awards**

**3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year**

**3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year**

2

File Description	Documents
Any additional information	No File Upload
List of research papers by title, author, department, name and year of publication (Data Template)	<a href="#">View File</a>

**3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year**

**3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year**

0

File Description	Documents
Any additional information	No File Upload
List books and chapters edited volumes/ books published (Data Template)	No File Upload

**3.3 - Extension Activities**

**3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year**

On 21st June 2020 International Yoga day was celebrated students and faculty members participated in virtual. 15th August 2020 Independent day was celebrated as per guidelines of the authorities'

handful of members attended the flag hosting. On 5th September 2020 Teachers Day was celebrated students express their wish to most of the teaching faculty through the digital device Mobile & Whatsup and they were blessed by teachers. 24th September 2020 NSS Day was observed, students prepared Mask, Sanitizers and reach to the public to make awareness about the pandemic and the prevention. NSS Volunteers work out throughout the year whenever necessity arise in the society

On 2nd Oct. 2020 as celebrated was Mahatma Gandhi Jayanti & Lal Bahadur Shashtsri Jayanti. All teaching and non-teaching faculty paid tribute to Mahatma Gandhi & Lal Bahadur Shashtsri. On 15th 2020 A.P. G. Abdul Kalam Jayanti was celebrated as "Vachan Prerna Divas" students took part in writing and other competition by the mode of virtual. On 31st Oct. 2020 "Rashtriya Ekta Divas" : Valabhbhai Patel Jayatni was celebrated. On 14th November 2020 Pandit Jawarlal Neharu Jayanti was celebrated as "Children's Day". On 19th November 2020 Maulana Azad Jayanti was celebrated as "Education Day" all the faculty teaching and non-teaching participated on this occasion. On 26th November 2020 "Constitution Day was celebrated student delivered speech on the topic "Indian Constitution Preamble" a good number of students participated along with the teachers.

Navjeevan Education Society's Navjeevan Law College organized "Virtual Lecturer Series" from Dec 29th 2020 to 30th Jan. 2021 this program was divided into five phases. Excluding the Inaugural & Valedictory function. On the Inaugural function day Vice-Chancellor of M.N.L.U., Mumbai Hon. Prof. Dr. Dilip S. Ukey was the Chief Guest our Hon. Bade Sir, Managing trustee, Navjeevan Education Society, was the Patron and Hon. Bade Madam, Chairperson, Navjeevan Education Society was Guest Honor. Wel come address was delivered by Principal Dr. Kundendu kumar Deo convener, program was presided by Dr. S. S. Inamdar Co-ordinator and vote of thanks was given by Prof. M. S. Pande Co-ordinator. On 31th Dec. 2020 phase one subject "Professional Ethics and contempt of Court Law". Apeksha S. Agrawal Associate Professor faculty of Law Banasthali Vidypith Rajasthan delivered lecture on the topic " An Overview of Contempt Law in the present context" on the same day Dr. Ramadevi Assistant Professor ICFAI Law School IFHE University,. Hyderabad gave a Lecture on the topic "Accomplishing Nobility in Legal Profession through Advocates, Act 1961" on dated 7/01/2021 the II subject Legal Aid and ADR Techniques on this day Mr. Prasad P. Kulkarni, Secretary DLSA, Nasik delivered on the topic "Legal Service Scope and Effects." On the afternoon session Mr. Yateen B Gane, Secretary DLSA, Mumbai gave lecture on "Importance of ADR Techniques in today's context."

The Phase-III commence on 19th January 2021 and continued till 12th January 2021 Subject Forensic Science ( Cyber Law & Medical Jurisprudence) on this occasion three guest lecturer was delivered three different speakers. Adv. Yogesh Dabke, Bombay High Court, Mumbai delivered on the topic " Crime Law & Its Prevention in Nutshell." On 11th Jan 2021 Dr. Vina Patil, Assistant Professor Narayanrao Law College, Nanded, delivered Lecture on the topic "India's Health Care in the Front But In back of Mind" On 12th January 2021 Dr. Pradeep Tambe, Asst. Professor Marathwada Mitra Mandir Sankarrao Chavan Law College, Pune gave lecture on the topic "Clinical Trial in India Issues and Challenges."

The Phase-IV subject "Intellectual Property Rights Law" on dated 18th Jan. 2021 Dr. Namarata Lol Assistant Professor, Maharaja Sayajirao University of Baroda delivered lecture on topic " Patent and Public Health Related Provisions." On 19th Jan. 2021 Dr. Pankaj Umbarkar, Assistant Professor Symbiosis Law School, Hyderabad delivered lecture on the topic " The Spectrum of Trademarks and Geographical Indication and Its Distinctivies" and Dr. Ragini P. Khubalkar, Assistant Professor Incharge center for IPR MNLU, Nagpur delivered lecture on 20th Jan. 2021 on the topic "Challenges and Dynamics of copyright."

The Phase-V subject "Human Right Laws" this commence from 25th Jan 2021 and ended 30th Jan. 2021 this occasion an International Speaker Vanessa D'Cruz presented lecture on the topic "Human Rights Transgender Community, A Real Life Journey of Unflappable Person" Vanessa D'Curz shared experience at International Level. On 27th Jan. 2021 Ishrat Jahan Vice President forum Unity and Nationalism, Bengal delivered lecture on the topic "Muslim Women's Struggle and Her Journey to defeat Practical Tripple Talaq in India" On 28th Jan. 2021 Mr. Abjijeet Rohi, Assistant Professor MNLU, Mumbai delivered lecture on the topic " Human Rights of Venerable Section of the Society." On 29th Jan Associate Professor Dr. Sanjay Bang from Christ University, Bangalore gave lecture on the topic " impact of forest Rights Act 2006 on Forest Dwellers People Statutory Provisions and the Practical Realities." On the last day 30th Jan. 2021 Prof. Dr. Lalit kumar Deb, Dean, Birla School of Law Global University, Bhubaneswar, Orissa delivered lecture on the topic " Human Rights and Judicial Activism in India"

The Valedictory function of Virtual Lecture Series was held on 30th Jan. 2021. Principal Dr. Kundendu Kumar Deo, Convener Wel-come the Chief Guest Hon. Mr. Justice Anil Kilor (Judge Bombay High Court) President of the Function Hon. Subhash Deshmukh (Bade Sir) Managing Trustee Navjeevan Education Society, Guest of Honor Prof. Dr. Tabrez Ahmad (Vice Chancellor, GD, Goenka University) and all other participants after the program was over at last vote of thanks was express by programme Co-ordinator Dr. Shahista Inamdar.



On 3rd January 2021 Savitribai Phule Jayanti was celebrated Teaching and Non-Teaching staff participated in this programme. Subhashchandra Bose Jayanti was celebrated on 23rd January 2021 and Republic Day was celebrated on 26th Jan. 2021 all the teaching non-teaching staff attended the flag hosting ceremony.

On 19th Feb. 2021 Chatrapati Shivaji Maharaj Jayanti was celebrated all the faculty members paid tribute to Shivaji Maharaj on 8th March 2021 Navjeevan Education Society's Navjeevan Law College Legal Aid Clinic organized Webinar for students and parents on occasion of "International Women Day" Hon. Vijaya Deshmukh (Bade Madam), Chairperson, Navjeevan Education Society delivered the Inaugural address. Adv. Indrayni Patni delivered lecture on the topic- "Law Relating to Matrimonial Dispute and Matrimonial Remedies in India" and Adv. Vijaya Maheshwari delivered lecture on the "Law of Domestic Violence in India." Wel-come address was given by Principal Dr. Kundendukumar. This programme was co-ordinator by Prof. M. S. Pande and Dr. Shahista Inamdar. Navjeevan Education Society's Navjeevan Law College Legal Aid Clinic is a regular functioning body under the authority of District Legal Aid Service Authority, Nashik the Legal Aid clinic conducts programmes every month per the direction of the Legal Aid Service, Nashik and submits monthly report.

14th April 2021 was celebrated as Dr. Babasaheb Ambedkar Jayanti all the teaching and non-teaching members were present.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

### 3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

#### 3.3.2.1 - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

3

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of awards for extension activities in last 5 year(Data Template)	<a href="#">View File</a>
e-copy of the award letters	<a href="#">View File</a>

### 3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year

#### 3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

11

File Description	Documents
Reports of the event organized	<a href="#">View File</a>
Any additional information	No File Upload
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<a href="#">View File</a>

### 3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

#### 3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

11

File Description	Documents
Report of the event	<a href="#">View File</a>
Any additional information	No File Upload
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<a href="#">View File</a>

### 3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, (C job training, research etc during the year

92

File Description	Documents
e-copies of linkage related Document	No File Upload
Details of linkages with institutions/industries for internship (Data Template)	No File Upload
Any additional information	<a href="#">View File</a>

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

4

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Upload
Any additional information	No File Upload
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<a href="#">View File</a>

## INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The institution has adequate infrastructure and physical facilities for teaching- learning. viz classrooms, computing equipment etc. The College is having in all 13 Class rooms available for the courses running i.e. LL.B-3 years, B.A.LL.B-5 Years and 2 Diploma Courses. There is a spacious office for the administrative purpose. 1 Seminar Hall having capacity of setting 200 or more people with all ICT facilities available under one roof. The College is also having a separate Moot Court Hall with a setup of imaginary court according to BCI norms. The Library is well equipped with the text and reference books relating to the law subjects. Reading room is spacious accommodate students to sit and study at a time. The computer room is having more than 30 computers with internet facility where student can access them for study, research and to find out the recent Supreme Court and High Court Cases. The girls and boys common rooms are available. Two wash rooms are separately available for the Gents and Ladies. All the full time teachers are provided with the computer and internet facility. Some of the class rooms are having LCD Projector for explaining the concept in online mode.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc

Cultural:-

During every academic year at the end of 2nd session, cultural days celebrate in college. It includes sari Day, Traditional Day, Tie Day, Fun Fair, Song and Dance programme etc. But due to covid-19 Lock-down no cultural event were arranged during this academic year.

Sports:-

The Education System in India was more focused on Teaching-Learning-Evaluation process but during course of time and especially after Covid-19 situation, it has undergone the sea change. After launching of Fit India Movement by PM of India Narendra Modi on 29th August 2019 to encourage people remain healthy and fit by including sports in their daily lives, more importance is given to health.



development of students and hence equal weightage is been provided to extra-curricular activities sports and physical education along with academics to achieve all round development of Students. Navjeevan Law College & Savitribai Phule Pune University has a special dedicated department of Sports and Physical Education.

The college has facilities of many indoor and outdoor game facilities like Chess, Carom, Table Tennis, and Volley-Ball, Badminton etc. respectively and students participate in all the sports events organized by the College. The institute celebrates Sports Day every year, observes various activities under 'Fit India Movement' and 'Yoga Day' regularly. College encourages students to participate in the inter-collegiate sports activities but due to Covid-19 situation no students participated in any activity in 2020-21. Navjeevan Law College, Nashik arranges the qualifying exam of Physical Education every semester.

**Yoga:-**

On 21st June 2021 International yoga Day was celebrated online by NSS of Navjeevan Law College. On this occasion Mr. Amol Patil taught Yoga Online to the students, Teaching, Non-teaching and visiting staff who joined online. He also imparted knowledge about yoga and its use and benefits in everyday life.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

#### 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

23

##### 4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

23

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<a href="#">View File</a>

#### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

##### 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	<a href="#">View File</a>

#### 4.2 - Library as a Learning Resource

##### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

NIL

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil

##### 4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	<a href="#">View</a>
Details of subscriptions like e-journals, e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<a href="#">View</a>

#### 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

##### 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

File Description	Documents
Any additional information	<a href="#">View File</a>
Audited statements of accounts	<a href="#">View File</a>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<a href="#">View File</a>

#### 4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the completed academic year)

##### 4.2.4.1 - Number of teachers and students using library per day over last one year

File Description	Documents
Any additional information	<a href="#">View File</a>
Details of library usage by teachers and students	<a href="#">View File</a>

#### 4.3 - IT Infrastructure

##### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

**Institution frequently updates its IT facilities including Wi-Fi**

According to need and demand of time the institution frequently update all its IT facilities. During the Covid-19 pandemic the necessity of the IT facilities came up as an important tool of teaching and learning process. The LCD projectors are installed in the class room. More and more computers are purchased and installed with internet Wi-Fi facility. For this the training program are arranged for the teaching and non teaching staff. The free Wi-Fi facility of 100 mbps is available to the students. CC TV camera is installed in the college premises. The seminar hall of the college is equipped with all IT facilities.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

##### 4.3.2 - Number of Computers

41

File Description	Documents
Upload any additional information	No File Uploaded
Student - computer ratio	<a href="#">View File</a>

##### 4.3.3 - Bandwidth of internet connection in the Institution

A.  $\geq 50\text{MBPS}$

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	<a href="#">View File</a>

#### 4.4 - Maintenance of Campus Infrastructure

##### 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

##### 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Template)	<a href="#">View File</a>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

This academic year covid-19 affects all world. Library is also affected by this pandemic. Due to Lockdown students were not able to reach library for couple of months. During this time whenever visit to library they have to follow social distance and other rules made time to time. Students faces some changes in their studies like nature of examination is completely changed. Offline exam convert into on-line exam. New technology of information technology has to adopt by students and staff. Therefore library also make changes in its services. Whatever online sources available for was instructed to students. Whatsapp group was made through which proper instructions were made the students regarding Exam-form, Mock test, Exam time-table, study materials, Grievance regarding exam ,results , pdf links, online law library link is provided to students. This year library fees were not collected from the students due to pandemic situation. Students can directly communicate Librarian on mobile and thereby establish communication between students and Librarian. During difficult time, all staff members including Librarian try to provide moral support to students. pass out students frequently visits Library, spent sometime with all and read new journals and arrival. Whenever they want they can access Databases from which they collect case laws for their pending cases. Bare Acts and other reference book also provide to the students for their All India Bar Council exam on prior permission of Principal. Visiting faculty who are appearing for NET/SET exam can take more books from library for their personal development. Even Ph. D. pursuing staff use library collection for their study. Thus Library support all students, teaching staff, visiting staff and non-teaching staff. Library is the cleaned, peaceful and cool place, so all staff members visited daily at least once in day. Many staff members usually visit library for news paper reading in library. Therefore library has its own place in our institute.

The Education System in India was more focused on Teaching-Learning-Evaluation process but during course of time and especially after Covid-19 situation, it has undergone the sea change. After launching of Fit India Movement by PM of India Narendra Modi on 29th August 2019 to encourage people remain healthy and fit by including sports in their daily lives, more importance is given to holistic development of students and hence equal weightage is been provided to extra-curricular activities sports and physical education along with academics to achieve all round development of Students. Navjeevan Law College & Savitribai Phule Pune University has a special dedicated department of Sports and Physical Education.

The college has facilities of many indoor and outdoor game facilities like Chess, Carom, Table Tennis, and Volley-Ball, Badminton etc. respectively and students participate in all the sports events organized by the College. The institute celebrates Sports Day every year, observes various activities under 'Fit India Movement' and 'Yoga Day' regularly. College encourages students to participate in the inter-collegiate sports activities but due to Covid-19 situation no students participated in any activity in 2020-21. Navjeevan Law College, Nashik arranges the qualifying events of Physical Education every semester.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

## STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support

#### 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

##### 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

143

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<a href="#">View File</a>

#### 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agency during the year

**5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year**

0

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Data Template)	<a href="#">View File</a>

**5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills**

B. 3 of the above

File Description	Documents
Link to institutional website	Nil
Any additional information	<a href="#">View File</a>
Details of capability building and skills enhancement initiatives (Data Template)	No File Uploaded

**5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

0

**5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

0

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	No File Uploaded

**5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees**

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

**5.2 - Student Progression**

**5.2.1 - Number of placement of outgoing students during the year**

**5.2.1.1 - Number of outgoing students placed during the year**

1

File Description	Documents
Self-attested list of students placed	<a href="#">View File</a>
Upload any additional information	No File Uploaded

**5.2.2 - Number of students progressing to higher education during the year****5.2.2.1 - Number of outgoing student progression to higher education**

11

File Description	Documents
Upload supporting data for student/alumni	<a href="#">No File Uploaded</a>
Any additional information	<a href="#">No File Uploaded</a>
Details of student progression to higher education	<a href="#">View File</a>

**5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GA/GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)****5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GAT/GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

0

File Description	Documents
Upload supporting data for the same	<a href="#">No File Uploaded</a>
Any additional information	<a href="#">No File Uploaded</a>

**5.3 - Student Participation and Activities****5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year****5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

0

File Description	Documents
e-copies of award letters and certificates	<a href="#">No File Uploaded</a>
Any additional information	<a href="#">No File Uploaded</a>
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	<a href="#">View File</a>

**5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )**

The students are always involved and motivated to participate in various Administrative, Curricular and Extra- Curricular activities. Their representation is always solicited for the overall development of the students and the college ultimately. At the beginning of the academic year the committees are formed having faculty members and students representatives.. It includes College Development Committee, Anti Ragging Committee, Students Grievance Cell, Internal Grievance Committee (VISHAKHA), Cultural Committee, Library Advisory Committee, IQAC, and other cells functioning especially formed for the inclusion of students roll in the college activities. The class representatives and General Secretary are nominated at the beginning of the academic year. The suggestions of the students are given high priority and be implemented if beneficial of the students. Various activities are conducted through National Service Scheme (NSS), Students development board throughout the year.

File Description	Documents
Paste link for additional information	<a href="#">Nil</a>
Upload any additional information	<a href="#">View File</a>

**5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)****5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year**

30

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<a href="#">View File</a>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The college is having Alumni Association but it is not registered with any Act. The Alumni Association is active and working with twofold objects. At the one hand the Alumni are invited to share their experience and knowledge with new comers. And at the other hand their services are utilized for providing a job platform to the pass out students. The Alumni shared the opportunities available in the legal and other fields also on the whatsapp group. The Alumni Association arranges every year the Alumni meet so that their personal interactions with each other would create a bond between them which would be helpful for planning various activities in future too,

Though no monetary contribution has been made from the Alumni but their expertise knowledge is a great asset to the college. The college contributes the funds for all these activities. The Alumni contribute in the development of the institution particularly in the field of placement as an internship or junior ship in lower office, legal firms, banking and other sector of the corporate governance.

In future the college may think for registering the Alumni Association as and when there is requirement and demand from the Alumni to that effect.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 5.4.2 - Alumni contribution during the year (INR in Lakhs)

File Description	Documents
Upload any additional information	<a href="#">View File</a>

### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Navjeevan Law College is established with the following Mission and Vision.

##### MISSION

" To offer to society, makers and upholders of law,

Instilling into them virtues of integrity, Loyalty and Social Values"

##### VISION

" To Provide quality legal education , to meet the global challenges and to enhance the standard of legal education along with creating legal awareness in society and increasing the participation of people, particularly of the rural and economically disadvantaged people"

The policies framed by the education society while establishing the law college are percolated into the day to day working of the law college. The curriculum designed by University is followed scrupulously. Providing the quality legal education is the primary aim of the law college to supply good quality Advocates to the society and particularly the good human being. In this 21st century, challenges before the law graduate changes with the period of time. In this competitive world to survive the students will be equipped with all the qualities to face the global challenges. To meet this need Navjeevan Law College at the beginning of the every year prepare the academic calendar. Organization of moot court, debate, elocution, seminar, workshop and guest lecture by the college provides the platform to the students to express them self boldly with confidence. They are also motivated to participate in these activities organized by the other institution also. The field



visits including Supreme Court, High Court, Distinct Court, Police Station, Central Jail, Forensic Lab etc. provide them the live knowledge of actual working of these institution. The actual participation of the students in organizing programs inculcate in to them the quality of event management. The students or also the members of various committees such as IQAC, Anti-Ragging, College Development Committee, Vishakha Committee, Screening Committee, Library Advisory Committee. These committees look after the conception, planning, and delegation of duties and execution of curricular, co-curricular, and extra-curricular activities in an effective manner. Ten plus committees are formed for the said purpose. The Principal of the college is the chairperson of all the committees. The committees include teachers and non-teaching staff and student representatives thus improving the dialogue between them and promoting a culture of teamwork and proactive participation. Decentralization of management is further ensured by increasing students' participation in various college-level committees. The General Secretary, Sports Secretary, Class Representatives, and student volunteers are included in the committees for the college level. The students' representatives promote the activities of the committees among students, motivate them to participate in activities, their suggestions regarding the execution of the activities are considered. Students are thus involved with the arrangement of the different aspects of various events and thus participate in the management. Teachers guide students as Mentor and help them to become good Lawyers and also help the society. The feedback of teachers, parents, alumni and employers is collected and analyzed. The analysis report will take in to consideration for improvement in teaching and administrative aspect.

As a social responsibility the legal aid clinic is effectively working. The people who in need of legal issue can approach to the legal aid clinic and obtain legal assistance. Free legal awareness camps are arranged in the rural areas.

To fulfill the vision and mission and to strive towards the excellence college is taking utmost measures collectively in assistance with management, teachers, non-teaching staff and alumni's.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management

The management of the Navjeevan Law College i.e. Navjeevan Education Society has given free hand to the Principal, Teaching and Non-Teaching staff for the effective administration of Navjeevan Law College. This de-centralization gives more power to the Principal to utilize the funds for the betterment of the students and the staff members. The college development committee consists of management members, teaching staff, outer expert, alumni representative and student's representatives respectively. The committee meets frequently and discuss the various issues which includes providing good infrastructural facilities, up gradation of technical supports such as computer, internet facility, CCTV cameras, projector, printer and scanner etc for the effective teaching and administration. The management always appreciates and support in every corner for arranging the seminars, workshops of National and International level as well as giving more importance towards fulfillment of the genuine needs of the students. The management gives full authority to the Principal to purchase text books, reference books and subscribe National and International Journals to update the library. There is a full co-operation and assistance from the management to the principal and staff for the overall development of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

### 6.2 - Strategy Development and Deployment

#### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The Navjeevan Law College, as described in its vision and mission is committed to provide a good quality legal education to the students for their holistic development from all the corners. From inspection the law college is marching with a fixed goal and extreme commitment for providing not only the good lawyers society but a good human being and a law abiding citizen. For this the college is having a prospective plan and good strategy to march towards the excellence in the field of legal education. To bring the plans of development of the institution the various targets are focused or deployed.

1. **Infrastructural Facilities** : Taking in to the consideration of the various norms prescribed by the UGC, BCI and the University, the college have developed a good infrastructure including adequate number of class rooms, seminar hall, moot court hall, staff room, college office room, library room, reading room, boys and girls common room , separate wash room for ladies and (

etc. the lobbies are species and the area is covered with full of trees and greenery. As the number of students increases the infrastructural facilities are also been modified according to the need and the fulfillment of prescribed norms.

2. **Library:** Every year to update the library the textbook, reference books and journals are purchased. Specious Reading Room is made available for the students to read the books, study the examination etc. During the examination period the library used to remain open for extra period than the regular timing. Library is equipped with the legal software's, data base lil manupatra, click judgment etc.
3. **NSS and SWO Activities:** NSS activities are regularly conducted in the college. The college is having a unit of 50 students. The volunteers are engaged in various social activities including the awareness programs and rallies. Swaccha Bharat Abhiyan is celebrated every year to clean campus and the adjoining areas of college and the banks of river Godavari. Tree plantation activity performed where by the students plant the trees and by putting the tree guards to the care of them. The seven days NSS residential camp is an event which gives the platform to the students to express themselves and to learn the time management along with boost their confidence. During Covid-19 pandemic students distribute masks to the needy persons and made awareness among the persons for sanitizations and continues hand washing. Under SWO activities the various seminars, Workshops are organized.
4. **Legal Aid Clinic :** Navjeevan Law college's Legal Aid Clinic is authorized by Maharashtra Legal Services Authority. Under Legal Aid, Free Legal Assistance is provided to the needy persons. awareness camps are arranged in the rural areas. In future the college is going to extend the arena of the activities to be conducted under legal aid clinic in coloration with District Legal Services Authority ,Nashik.
5. **Affiliation:** The College with intent to obtain Permanent Affiliation is going to make an application to the Savitribai Phule Pune University. It is also proposed to apply for 2f/121 grant from university grants commissions.
6. **Technological Advancement :** Due to Covid-19 Pandemic all offline Teaching activities are compulsory stopped. The online teaching was become the need of hour. College thus organized training programs for teaching and non teaching staff to train them for taking online classes, various apps and to share the material and videos. The teaching staff are also provided with computers with Wi-Fi who are ready and willing to come to the college for taking the lectures following the government guidelines. The virtual lecture series and other special guest lectures of the various eminent recourse persons from the National and International University's are arranged for the students. The counseling sessions are also arranged for the students and the parents during the Covid-19 pandemic. The office administration including admission process also been done online. The university online examinations are also successfully conducted using the technology in totality.

**Institutional Distinctiveness :** We respect the different religion, language and culture. The institution believes in equality of all cultures and traditions as is evident from the fact that students belonging to different caste, religion, regions are studying without any discrimination. With great fervour we do celebrate the national festivals, 20th August as Sadbhavana Divas, birth anniversaries of great Indian personalities like Mahatma Gandhi Dr. Bhimrao Ambedkar Sardar Vallabhbhai Patel, , Sarvepalli Radhakrishnan, Lal Bahadur Shastri. APJ Abdul Kalam Jayanti, shatrapati shivaji Mahataj Jayanti, Pandit Jawaharlal Nehru, On birth anniversary of Sardar Vallabhbhai Patel on October 31, institution celebrates Rashtriya Ekta Diwas every year. National Education Day is celebrated on 11th November on the occasion of birth anniversary of Maulana Abul Kalam Azad. To build a nation of youth as morally responsible, the college organizes and conducts several activities to build and promote an environment for ethical, cultural, and spiritual values among the students and staff. The college and its teacher and staff jointly celebrate the cultural and regional festivals, like Fresher Party ,teacher's day, and farewell program, rally, oath, tree plantation, Swami Vivekanad Jayanti as National Youth day , Women's day, Yoga day, etc. Two important national festivals, Republic Day and Independent Day are celebrated every year. Motivational lectures of eminent persons of the field are arranged for all-round development of the students for their personality development and to make them responsible citizens following the national values of unity and communal harmony and national integration. College celebrates National Festivals, and organizes blood donation camp, NSS, and other such activities to provide for creating inclusive environment. These functions help in developing tolerance harmony towards culture ,region and linguistics and also communal social economics and other diversities.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.



Navjeevan law college is running by Navjeevan Education Society, registered trust under the Bombay Public Trust Act. and a society Registration Act. The Navjeevan Education Society is having a governing body under the headship of Managing Trustee Mr. Subhash G. Deshmukh. the Navjeevan Law College is affiliated to Savitribai Phule Pune University, Pune and Recognized by Bar Council of India. The Government of Maharashtra sanctioned Grant in Aid to one division of LL.B-3 years course. Thus Navjeevan Law College is following all the rules, regulations and norms of state government BCI and University. Principal is the head of the institution and having control over all the academic and administrative activities of the college. The appointments of the Teaching and Non teaching members are done according to the rules of university and state government. The service rules of appointment, salary, PF, DCPS cuttings and superannuations are very minutely been followed by the college. The college development committee and the internal quality assurance cell are the two statutory bodies which will observe the academic and administrative setup of the college by holding the continuous meetings. These committees have the members from management, teaching and non teaching staff, students and the representatives of various stake holders. The decisions taken by the members are followed for the overall development of the institution. Under the head of principal academic and administrative wings operates. The administrative setup includes the office administration done by the non teaching staff from the head clerk to the other supporting staff sanctioned by the higher education department. The full time Teaching Staff is appointed after sanctioning of the post by the government and the university, following all the procedural norms prescribed by the University and State Government. Their services are governed by the service rules prescribed by the state government and the University respectively. The college is having various committees like Anti Ragging Committee, Vishakha Committee, Student Welfare Committee, Grievance Committee, RTI Committee and Screening Committee etc. The extra curricular activities of the students are generally done under the NSS and SWO department. The Library plays a very important role in academics. The college is having full-time qualified Librarian and is equipped with sufficient numbers of text books, reference books, journals, e-database etc. The reading room and computer lab is also available for the students and staff for their academic and research activities.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	<a href="http://www.navjeevanlawcollege.com/uploads/downloads/Organogram_of_Institution Converted.pdf">http://www.navjeevanlawcollege.com/uploads/downloads/Organogram_of_Institution Converted.pdf</a>
Upload any additional information	<a href="#">View File</a>

#### 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	<a href="#">View</a>
Screen shots of user interfaces	<a href="#">View</a>
Any additional information	<a href="#">View</a>
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	<a href="#">View</a>

### 6.3 - Faculty Empowerment Strategies

#### 6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

**Teaching :** 1. College organizes various activities that contribute to the enrichment of the students. Lectures by experts from various fields, talks by in house faculty members, recreational activities like picnic, variety entertainment programme presented by staff members are organized under its banner.

2. Group Insurance Scheme is made available to the staff by the Government of Maharashtra.

3. Navjeevan Education Society's "Credit Cooperative Society" namely Navjeevan Nagri Pathasanstha is open for membership to all staff members and offers loans at lucrative interest rates.

4. Advance against salary is provided to staff members as and when required.

5. Special funds are raised in times of financial necessity for the staff.

6. College provides GPF, PF, Gratuity, DCPS, Medical Leave, Maternity Leave, Duty Leave

**Non Teaching :**

1.Group Insurance Scheme is provided.

2. Membership for Navjeevan Education Society's "Navjeevan Nagri Sahakari Patasanstha" is available which facilitates personal loans at reasonable interest rates.

3.Advance against salary is provided as and when required.

4. Special funds are raised in times of financial necessity for the non-teaching staff.

5. Canteen facility provided to

Students : 1. University Student Welfare Fund Scheme is implemented.

2. College also implements separate Welfare Fund Scheme for students and it is deposited with the University.

3. Safety Insurance Scheme is implemented for students

4. Payment of Fees in installment.

5. NSS Unit for Selft development of Students.

6.Students Development Board conduct various programe and Welfare Scheme like Earn and Learn, Personality Development, Workshop.

7. We also provide EBC Scholarship, Government of India Postmatric Scholarship, Freeship.

8. Canteen Facility to students.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fees of professional bodies during the year**

**6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fees of professional bodies during the year**

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<a href="#">View File</a>

**6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year**

**6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non-teaching staff during the year**

35

File Description	Document
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non-teaching staff	<a href="#">View File</a>

non teaching staff (Data Template)	
6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)	
6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year	
0	
File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	No File Uploaded
6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff	
<p>At the end of every academic year the Navjeevan Law College does performance based evaluation of Teaching and Non Teaching Staff by two modes. The first is called "PBAS [performance based appraisal system]" and the second is called "annual performance report". The PBAS provides a feedback of each faculty member. It helps them in understanding the changing needs of students. All teaching faculty members fill the prescribed format of PBAS for self-appraisal. This system encourages them to maintain excellent performance in teaching and learning.</p> <p>The institution has PBAS for assessment of teaching staff. The appraisal report is based on the annual performance of the employee on the basis of their academic, research and other extracurricular activities. This format [PBAS] is filled by the employee in a given prescribed proforma, which includes all the above set related to points and sub-points.</p> <p>The performance appraisal report is also been taken from the Non-Teaching staff to be submitted to the principal. It is based upon Job Knowledge, Technical Skills, Work Quality, Work Consistency, Cooperation, Initiative, Work Relations, Punctuality, Attendance, Communication Skills, Overall Rating etc.</p>	
File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>
6.4 - Financial Management and Resource Mobilization	
6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words	
<p>Navjeevan Education Society at the end of every financial year is prepared with the assistance of Financial officer Mr. Arun Bhalerao. The Internal Audit for the fund which are received from the university and other government organization like Maharashtra state Legal Service Authority is conducted at the college level. Every year an External Audit Done by Chartered Accountant separately of Navjeevan Law College. Mr. N.Y. Deshmukh is qualified Chartered Accountant, who is working with institution since long and is expert in managing all financial deals of Navjeevan Law College.</p> <p>External Audits • External financial audits regarding the salary grants provided for Grant in Aid Salary is conducted by the office of Joint Director of Higher Education, Pune Region, Pune . • External audit by the office of the Principal Accountant General (Audit I) of Government of Maharashtra, Maharashtra. • Audits related to scholarships and free-ships are conducted by the government at the given intervals.</p>	
File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>
6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in C III)	
6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)	
Nil	

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	No File Uploaded

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The main financial source of Navjeevan Law College is the collection of fees from the admitted students. Since Navjeevan Law College is having one grant-in - Aid division the salaries of the teaching and non teaching staff of the granted division are made by the higher education department of the Maharashtra State Government. There is one another Un-Aided division of LL.B, One B.A.LL division and Two Diploma Courses . The staff on the Granted basis are not adequate to teach the divisions and thus the college has to appoint the visiting and clock hour basis teachers. They are always been paid according to the government and university guideline. Every year for updating library, payment of various subscriptions, software, purchasing of text and reference books adequate amount is reserved. The staff and students participating in various conferences, workshops, competitions, and other research purposes college extend the full financial support to them. For maintenance of computers hardware and software and the office equipment like Xerox, fax , printer, scanner, CC TV, LCD Projector etc. the amount is reserved and paid accordingly. The amount received from the university towards NSS, SWO, QIP, Legal Aid, is separately deposited in a bank account proper audit is made of these funds. The internal and external audit of Navjeevan Law College is separately been done every year by the specialist Chartered Accountant. The college used to spend adequate amount on conducting the research activities, organizing seminars, workshops, of National and International level for providing curricular and extracurricular knowledge to the students and staff. the students of the backward community are awarded by the scholarship and freeship by the central government and state government . the students can avail this facilities to their fullest the government would reimburse the amount to the college. The mobilization of financial resources done in law full manner and following all the norms of university and state government.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.5 - Internal Quality Assurance System

##### 6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies processes

Navjeevan Law College, Nashik Significant contributions made by IQAC during the current year 2020-21. Sr.No. Activity Contributions 1 Virtual Lecture Series The Covid-19 Shattered the working of all educational institutional. We are forced to take online lectures during this period.To give some extra to the law college students Navjeevan Law College has organized one month International Virtual Lecture Series from 29th December 2020 to 30th January 2021. Eminent resource persons from the various Universities at National and International level addressed the students. Legal, Social, Economic and ethical topics are covered during this virtual lecture series. Live knowledge of laws, recent judgements of Supreme Court and High Court, international Practise recent trends etc. are well discussed by the learned guest speakers. The detail Report of the activity is uploaded under additional Information clause. 2 Training Programme for Teaching and Non-Teaching Staff As per the University direction the classes and the examinations are to be conducted online. Thus to train Teaching and Non-Teaching Staff a training program was organized. Technical expert Mr. Pushkar Shinde, Mr. Jeevan Wagh & Mr. Saurabh Bathe gave live demo for the effective teaching and administrative work including conducting of the online examinations. 3 Social responsibility of college in the corona pandemic. (NSS, SWO AND Legal Aid Clinic) The students prepared masks in large numbers and distributed among the workers and the residents in neighbouring houses. Volunteers by door to door campaign made awareness of hand washing, mask wearing and maintaining social distance by the people. They also distributed the food packets to the migrant workers. Under Legal Aid Clinic all various programs are organized and awareness for prevention of corona were made at the public places including Bus Stop, Railway Station, Petrol Pump etc. Road Safety Week awareness about seat belt wearing of helmet and observing Traffic Rules. Students celebrated World Social Justice Day by the pledge of social integration. Special guest lecture on Right to Information Act. Students gave information to the people on Maharashtra Right to Public Service Act 2015.Celebration on International Women's Day on 8th March 2021. Online Workshop for students and their parents was conducted. Senior leady Advocate Indrayani Patni , Advocate Vijaya Maheshwari and Mrs. Vijaya Deshmukh Chairperson NES addressed the gathering on Domestic Violence and Rights of Women under various provisions of law.

laws. Question Answer session was held at the end of the workshop. The Vigilance Awareness Week : October to 2nd November 2020. The program was arranged online and a guest lecture was delivered by Smt. Janhvi Mhatre Vigilance officer Air India. A pledge was also given to the students on this occasion. One Day Webinar for Students and Parents on account of world Health Day on 07/04/2021. Rahul Bhamare 4 Permanent Affiliation for the 3 years and 5 years Law Course Visit of the inspection committee members under the Chairmanship of Dr. H.A. Kadri, NBT Law College, representing Savitribai Phule Pune University to the Navjeevan Law College on 28th September 2020 for the permanent affiliation to the 3 years and 5 years Law course. 5 Online Admission and Examination During COVID-19 Pandemic it was rather challenging for the Teaching and Non Teaching Staff to Conduct the online Examinations and go for Online Admission Process. As per direction given by the Government and Maharashtra University College has Successfully completed the Online Admission Process and conducted the online university examinations.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

6.5.2: The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities ( For first cycle and second cycle - Incremental improvements made for the preceding five years with regard to quality and post accreditation quality initiatives) After establishing the IQAC in the college, started working towards quality education and inculcating quality culture among the students and staff. The IQAC has also contributed towards institutionalizing the quality assurance strategies and developed various processes as follows:

1. For the practical orientation based education the MOUs, are signed with the legal firms and other organizations to provide soft skill development programs, road safety measures and other activities for the overall development to the students.

2. Implementation of Outcome-based learning education in each program.

3. Introduces the aptitude classes and soft skill classes for students to enhance personality and employability.

4. Through Legal Aid Clinic various activities are performed including giving of the free Legal Advice to the poor and the needy persons, to organize Legal Aid and awareness programs at the rural areas in collaboration with District Legal Services Authorities.

5. The College is having NSS department. The department organizes various programs including rallies, voters awareness programs, Road safety awareness, Tree Plantation, Street Play, Covid-19 relief activities, Personality Development etc.

6. Establishing Research and Development cell to promote Research and Development activities.

7. Conducting quality programs i.e., seminars, webinars, guest lectures, conferences, etc.

8. Establishment of various processes to take feedback/surveys from various stakeholders.

9. To implement and enhance the use of ICT tools to strengthen the teaching-learning process.

10. Establishment of the Mentor-mentee process and its effective implementation.

11. To submit the Annual Quality Assurance Report (AQAR) annually to the NAAC.

12. To institutionalize the best efforts to make the campus ragging-free and develop the discipline in the students along with the establishment of grievance redressal cell. Other than these initiatives IQAC works on improving the teaching-learning process and supports adopting Outcome-based Education (OBE) in all programs of college gradually. The Program outcomes are adapted from, program specific outcomes, and course outcomes prepared by each program considering Bloom's taxonomy in collaboration with faculty, and other stakeholders. Outcome-based education aims to create a student-centric learning environment at the course level including curriculum and training. The POs, PSOs and COs attainment is measured every session, for low attained courses, proper action is planned. Efforts are made to improve the attainments if required beyond curriculum content and activities. If planned and implemented, this helps in improving the employability of students.

The IQAC improve the teaching-learning process through standard academic practices, these academic practices include:

1. Preparation and adherence of Academic Calendar
2. Preparation of Nominal roll, Attendance Sheets, and formation of sections/groups
3. Publication and Release of College Magazine to provide opportunities and platform to the students and staff members to express themselves and to imbibe research skills into them.
4. Course allocation Load chart and Timetable preparation
5. Mentor-Mentee distribution
6. Course Delivery (Online / Offline class)
8. Conduction of Seminar, Workshop, Webinar, Guest Lecture Series, Faculty Development Program, Educational Visits etc.
9. Monitoring of class delivery
10. Attendance Monitoring of students
11. Syllabus coverage within stipulated time period by the university whether online or offline
12. Setting up the question paper and providing question bank to the students.
13. Conduction of internal examinations, to evaluate students as slow learners and advance learners and to provide remedial classes to address their needs.
14. Evaluation of answer sheets/assignments.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.5.3 - Quality assurance initiatives of the institution include:**  
Regular meeting of Internal Quality Assurance Cell (IQAC);  
Feedback collected, analyzed and used for improvements  
Collaborative quality initiatives with other institution(s)  
Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

D. Any 1 of the above

File Description	Documents
Paste web link of Annual reports of Institution	<a href="http://www.navjeevanlawcollege.com/uploads/downloads/Annual_Report_21-.pdf">http://www.navjeevanlawcollege.com/uploads/downloads/Annual_Report_21-.pdf</a>
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<a href="#">View File</a>

## INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 - Institutional Values and Social Responsibilities

#### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

**7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last 3 years:**  
Measures initiated by the institution for the promotion of gender equity during the last 3 years:

1. Separate NSS unit is started exclusively to encourage the girl students and the unit is successfully conducting various activities to serve the society.
2. The health centre is provided on the campus with a qualified physician with a separate medical room.



3. Beti Bachao, Beti Padhao campaign done with help of online platform
4. Online Rangoli Competition for gender sensitisation organised by institute.
5. Online Celebrations of International Women's Day on 8th March, 2021. Adv. Indrayani Patani (Regional vice President of International Federation of Women Lawyers) gave guiding lecture Law Relating to Matrimonial Disputes & Matrimonial Remedies in India. And Adv. Vijaya Mahesh (Trained Mediator & Counsellor Family Court Director DnyanPrabodhini Manch) gave lecture on of Domestic Violence in India.
6. Yoga Sessions
7. Rakhi Making Competition
8. Seminar on POSCO (Protection of Children from Sexual Offences) ACT to create awareness about Child Protection Policy that ensures a safe environment.
9. The institute has a policy of appreciating faculty without gender bias. Women faculty are nominated, based on their ability, as heads of the departments and conveners of various committees and discharging their duties efficiently.
10. The Institute is having facility of CCTV cameras around the campus and classrooms
11. The institute is more concern about safety and security.
12. The internal Vishakha committee is established to for redressal of sexual harassment complaint
13. A Common room in a institute where students go to relax. Even separate room for female students
14. The institute is having its own Human Rights and Gender Sensitisation cell.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	<a href="http://www.navjeevanlawcollege.com/uploads/downloads/7.1_.1_Gender_Sensatization_Pla">http://www.navjeevanlawcollege.com/uploads/downloads/7.1_.1_Gender_Sensatization_Pla</a>

**7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment**

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	No File Uploaded
Any other relevant information	<a href="#">View File</a>

**7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management**

The Naveevan Law College, Nashik has adopted the 'Green Campus' system for the environmental conservation and sustainability. The College has adopted effective means of 'Waste Management' where the waste is separated on the basis of degradable and non-degradable, E-waste etc. The College provides clearly marked different boxes for the collection of different types of waste and also provides many sign boards & other boards to sensitize the public on the need of the waste management. The Naveevan Law College, Nashik is located in the heart of the City where Nashik Municipal Corporation provides well-organized method of waste management and its recycle and re-use.

The College Administration is committed and working continuously on the several facets of 'Green Campus' including Water Conservation, Tree Plantation, Waste Management, Paperless Work and the governance etc. Following are some notable achievements of College efforts:

1. Zero waste accumulation in the College Campus.
2. Pollution free Campus
3. No plastic bags are allowed in the College campus
4. Full compliance with environmental policies of Corporation/Government.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	<a href="#">View File</a>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus	A. Any 4 or all of the above
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File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Any other relevant information	<a href="#">View File</a>

#### 7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:  1. Restricted entry of automobiles 2. Use of Bicycles/ Battery powered vehicles 3. Pedestrian Friendly pathways 4. Ban on use of Plastic 5. landscaping with trees and plants	B. Any 3 of the above
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File Description	Documents
Geo tagged photos / videos of the facilities	No File Uploaded
Any other relevant documents	No File Uploaded

#### 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities	B. Any 3 of the above
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File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	<a href="#">View File</a>
Certificates of the awards received	No File Uploaded
Any other relevant information	<a href="#">View File</a>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software,	A. Any 4 or all of the above
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mechanized equipment  
information : Human assistance, reader, scribe, soft copies of reading material, screen

5. Provision for enquiry and reading

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Policy documents and information brochures on the support to be provided	<a href="#">View File</a>
Details of the Software procured for providing the assistance	No File Upload
Any other relevant information	No File Upload

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Being an Indian, we believe in unity in diversity. We respect the different religion, language and culture. The institution believes in equality of all cultures and traditions as is evident from the fact that students belonging to different caste, religion, regions are studying without any discrimination. With great fervour we do celebrate the national festivals, 20th August as Sardar Divas, birth anniversaries of great Indian personalities like Mahatma Gandhi Dr. Bhimrao Ambedkar, Sardar Vallabhbhai Patel, Sarvepalli Radhakrishnan, Lal Bahadur Shastri. APJ Abdul Kalam Jayashatrapati shivaji Mahataj Jayanti, Pandit Jawaharlal Nehru, On birth anniversary of Sardar Vallabhbhai Patel on October 31, institution celebrates Rashtriya Ekta Diwas every year. National Education Day is celebrated on 11th November on the occasion of birth anniversary of Maulana Abul Kalam Azad. To build a nation of youth as morally responsible, the college organizes and conducts several activities to build and promote an environment for ethical, cultural, and spiritual values among the students and staff. The college and its teacher and staff jointly celebrate the cultural and regional festivals, like Fresher Party, teacher's day, and farewell program, rally, oath, tree plantation, Swami Vivekanand Jayanti as National Youth day, Women's day, Yoga day, etc. festivals like Diwali. Two important national festivals, Republic Day and Independent Day are celebrated every year. Motivational lectures of eminent persons of the field are arranged for all-round development of the students for their personality development and to make them responsible citizens following the national values of social and communal harmony and national integration. College celebrates National Festivals, and organised blood donation camp, NSS, and other such activities to provide for creating an inclusive environment, These functions help in developing tolerance harmony towards culture, regional and linguistic and also communal social economics and other diversities.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Upload
Any other relevant information	No File Upload

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Navjeevan Law College adheres to the syllabus framed by S. P. Pune University, Pune and as per the syllabus; we have subjects like - LC 0501 Legal & Constitutional History, LC 0601 Constitutional Law I, LC 0701 Constitutional Law II. These Courses are designed to acquaint students with the basic principles of Constitution and Constitutionalism, the reason and justification of the growth of fundamental rights, values, duties and responsibilities of citizens. The course is to be studied in the social, economic and political context in which the constitution operates.

Navjeevan Law College, Nashik is committed to the society to provide quality legal education with practical aspects of the education. The college takes effort to imbibe the constitutional principles and values and hence college arranges various seminars, workshops, guest lecturers, virtual lecture series, Celebration of important days including Constitution Day etc. Following are some notable programmes

1. Vigilance Awareness Week: 'To spread awareness regarding sanitation, living standards of life and knowing one's personality.
2. NSS/SWO Activities: A separate NSS/SWO unit is started exclusively to encourage the students to serve the society.
3. Organization of Blood Donation Camps
4. Awareness Rally for Road Safety, Organ Donation, Cleanliness, Legal Aid etc.
5. Ethical Values, rights, duties, and responsibilities of citizens are some of the topics that are enlisted in elocution, debates, moot courts, assignment work and class presentation.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<a href="#">View File</a>
Any other relevant information	No File Upload

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized	B. Any 3 of the above
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File Description	Documents
Code of ethics policy document	<a href="#">View File</a>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Upload
Any other relevant information	<a href="#">View File</a>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals
<p>Institution celebrates / organizes national and international commemorative days, events and festivals- 2020-21</p> <p>Date</p> <p>Event</p> <p>21/06/2021</p> <p>Yoga Day was virtually celebrated.</p> <p>15/08/2020</p> <p>73rd Independence Day</p> <p>20/08/2020</p> <p>Sadbhavana Day. Online Birth Anniversary of late Prime Minister Rajiv Gandhi Celebrated</p> <p>5/9/2020</p> <p>Teacher's Day and Birth Anniversary of Dr. Sarvapalli Radhakrishnana</p> <p>22/09/2020</p> <p>NSS Day celebration</p> <p>2/10/2020</p> <p>Birth Anniversary of Mahatma Gandhi and Lalbahadur shastri</p> <p>15/10/2020</p> <p>Dr. A. P.J. Abdul Kalam Birthday Celebration online program Vachan Prerna Din</p> <p>31/10/2020</p> <p>Rastriya Ekta Divas, Birth Anniversary of Sardar Vallabhai Patel</p> <p>11/11/2020</p> <p>Maullana Abdul Kalam Azad Jayanti Celebration</p> <p>14/11/2020</p> <p>Children's Day Celebration on the occasion of Pandit Jawarlal Nehru Jayanti</p>

19/11/2020

Birth Anniversary Indira Gandhi

26/11/2020

Constitution Day

1/12/2020

World AIDS Day

03/01/2021

Birth Anniversary of Savitribai Phule

12/01/2021

Birth Anniversary Swami Vivekanand Jayanti & Rajmata Jijabai Jayanti

23/01/2020

Birth Anniversary of Netaji Subhash Chandra Bose

26/01/2020

Republic Day

19/02/2021

Birth Anniversary of Chatrapati Shivaji Maharaj

27/02/2021

Marathi Rajbhasha Din (Kusumagraj Jayanti)

08/03/2021

International Women's Day

14/04/2021

Birth Anniversary Dr. Babasaheb Ambedkar

1/05/2021

Maharashtra Din & Kamgar Din Celebration

31/05/2021

World Tobacco Day Celebration NSS Activity

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<a href="#">View File</a>
Geo tagged photographs of some of the events	No File Uplo
Any other relevant information	No File Uplo

## 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practices -2020-2021

Virtual Letcure Series

Navjeevan Law College conducted one month International level virtual lecture series from 29th December 2020 to 30th January 2021 for the students, staff, professionals, academicians ect. The resorce persons includes the eminent personalities from State, National, International Universi. 300 participatents were registred for the event the lecture series was inagurated at the hands of Prof. Dr. Dilip Ukey Vice Chancler MNLU Mumbai and valedictory function was precided over by Ho

Justice Anil Kilor Judge Bombay High Court and Prof. Dr. Tabraz Ahmad Vice Chancellor G. D. Goenka University.

Social responsibility of the college in the corona pandemic. (NSS, SWO AND Legal Aid Clinic)

The students prepared masks in bulk and distributed among the workers and the residents in and around their houses. Volunteers by door to door campaign made awareness of hand washing, mask wearing and maintaining social distance by the people. They also distributed the food packets to the migrant workers. Under Legal Aid Clinic also various programs are organized and awareness for prevention of corona were made at the public places including Bus Stop, Railway Station, Petrol Pump etc. Road Safety Week awareness about seat belt and wearing of helmet and observing Traffic Rules. Students celebrated World Social Justice Day by taking pledge of social integration. Special guest lecture on Right to Information Act. Students gave information to the people on Maharashtra Right to Public Service Act 2015.

Training Programme for Teaching and Non-Teaching Staff

As per the University direction the classes and the examinations are to be conducted online. To train the Teaching and Non-Teaching Staff a training program was organized. Technical expert Mr. Pushkar Shinde, Mr. Jeevan Wagh & Mr. Saurabh Bathe gave live demo for the effective teaching and administrative work including conducting of the online examinations.

File Description	Documents
Best practices in the Institutional web site	<a href="#">View File</a>
Any other relevant information	No File Uploaded

### 7.3 - Institutional Distinctiveness

#### 7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Navjeevan Law College believes in equality of all cultures and traditions as is evident from the fact that students belonging to different caste, religion, regions are studying in our college in a safe and friendly environment without any type of discrimination. With great fervor we do celebrate national festivals like Sadbhavana Divas on 20th August, birth anniversaries of great Indian personalities and freedom fighter like Mahatma Gandhi Dr. Bhimrao Ambedkar, Sardar Vallabhbhai Patel, Sarvapalli Radhakrishnan, Lal Bahadur Shastri, APJ Abdul Kalam Jayanti, Chatrapati Shivaji Maharaj Jayanti, Pandit Jawaharlal Nehru, On birth anniversary of Sardar Vallabhbhai Patel on October 3rd the institution celebrates Rashtriya Ekta Diwas every year.

National Education Day is celebrated on 11th November on the occasion of birth anniversary of Mahatma Abul Kalam Azad. To build a nation of youth as morally responsible, the college organizes and conducts several activities to build and promote an environment for ethical, cultural, and spiritual values among the students and staff. The college and its teacher and staff jointly celebrate the cultural and regional festivals, like Fresher Party, teacher's day, and farewell program, rally, oath, tree plantation, Swami Vivekanand Jayanti as National Youth day, Women's day, Yoga day, etc.

Two important national festivals, Republic Day and Independent Day are celebrated every year. Motivational lectures of eminent persons of the field are arranged for all-round development of students for their personality development and to make them responsible citizens following the national values of social and communal harmony and national integration. College celebrates National Festivals, and organized blood donation camp, NSS, and other such activities to provide for a creative and inclusive environment, These functions help in developing tolerance harmony towards culture, regional and linguistic and also communal social economics and other diversities.

During the covid-19 Pandemic, Navjeevan Law College has served of the society in a best possible manner. Maharashtra Government and Savitribai Phule Pune University appreciated the efforts taken by the volunteers of Navjeevan Law College Nashik

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	No File Uploaded

#### 7.3.2 - Plan of action for the next academic year

Plan of action for the next academic year :

1. In the academic year 2021-22 the college is proposing to apply under 2f/12b for getting grant from the University Grants Commission as college is now permanently affiliated to Savitribai Phule Pune University.

Phule Pune University.

2. The College proposes to start LL.M. ( Post Graduation) in the academic year 2021-22 after getting due permission from the Government of Maharashtra and Savitribai Phule Pune University.
3. The College is going to apply for two more diploma courses on Cyber Crime and Forensic Science from the University.
4. The college is going to provide placement to the final year students in reputed law firms and industries through arranging placement drive in the college. To facilitate the students to gain the advance knowledge the various soft skill programs will be organized in the college.
5. College is going to start certificate course on Advocacy skills to imbibe practical skills required for legal practice in to the students by providing them actual knowledge from the leading practitioner and academicians.