

Navjeevan Law College , Nashik

International Complaint Committee 2022 - 2023

(AS per "Vishakha " Guidelines)

Navjeevan Law College , Nashik is committed to providing safe academic and working environment to all students and its women employees. As per the guidelines of supreme court, UGC, Sexual Harassment of Women at Workplace (Prevention , Prohibition and Rederessal) Act, 2013, an Internal Complaints Committee has been established by the College.

Minutes of meeting of an Internal Complaints Committee for academic year 2022-2023.

Fourth Meeting - 4th August 2022

List of Committe members present -

1. Presiding officer - Dr. Shahista S. Inamdar
2. Faculty Member 1 - Dr. Pradhnya P. Sawarkar
3. Faculty Member 2 - Mrs. Mangal A. Patil
4. Non- Teaching Member 1 - Mr. M.U. Vinchurkar
5. Non- Teaching Member 2 - Mrs. Alka R. Sonawane
6. Student - Yashasvi Pawar
7. Student - Rozmin mulla
8. Student - Shrikrishna Deshpande
9. Extenal Member (NGO, etc) - Adv. Ashwini Avhad

The presiding officer Dr.Shahista Inamdar welcomed all the members. At the outset all the committee members congratulate Dr. Pradhnya sawarkar and Dr. Shalini ghumre for awarding PHD. They are felicitate with the hands of Mrs .Vijaya Deshmukh (Bade mam). Dr.Pradhnya Sawarkar presented the Internal Complaint committee report for the Academic Year 2021 and hope that new sunrise will be there after the dark eclipse of COVID - 19 pandemic. The faculty member and Non- Teaching staff members suggested the improvements in the classroom and specially the ladies washroom. Chairperson Navjeevan Education Society, Mrs.Vijaya Deshmukh immediately took the note of the same and asked the principal to take necessary step immediately. The members then have cutting of the cake and snacks for the achievement of Dr. sawarkar and Dr. Ghumre Madam for their highest academic achievement

Members decided to meet in the new session 2023-2024 and as per the schedule fixed and communicated by the presiding officer.


Presiding officer

Dr. Shahista S. Inamdar

VC PRINCIPAL
Navjeevan Law College
CIDCO, Nashik-05.



Navjeevan Law College, Nashik

Internal Complaint Committee 2022-2023

(As per 'Vishakha' Guidelines)

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Minutes of meeting of an Internal Complaints Committee for academic year ~~2022~~ 2022-2023

Fifth Meeting -28 January 2023

List of Committee members present-

1. Presiding Officer- Dr. Shahista S. Inamdar
2. Faculty Member 1- Dr. Pradhnya P. Sawarkar
3. Faculty Member 2- Mrs. Mangal A. Patil
4. Non-Teaching Member 1- Mr. M. U. Vinchurkar
5. Non-Teaching Member 2- Mrs. Alka R. Sonawane
6. Student 1- Swati Salve
7. Student 2- Jhanvi Patil
8. Student 3- Nilesh Sarode
9. External Member (NGO, etc)- Adv. Ashwini Deshpande

The Presiding officer Dr. Shahista Inamdar welcomed all the members. The committee members celebrated and garlanded the photos of Savitribai Phule and Rajmata Jijau on the occasion of their Jayanti programme. The girls students representation which was received by Mrs. Mangal Patil (Librarian) was discussed and accordingly it was decided to have separate sitting arrangements in the library for the girls students.

It is also decided that in the girls common room class and other common minimum arrangements should be made as early as possible. Dr. Shahista Inamdar urged the faculty member to talk with the girls students regarding their problems and report the same in the next meeting or if more grievous than as early as possible.

The Presiding officer expresses their thanks towards the committee members for attending committee meetings following the corona preventive norms. Members decided to meet in the new session 2022-2023 and as per the schedule fixed and communicated by the Presiding Officer.



Shahista
Presiding Officer

Dr. Shahista S. Inamdar

VC PRINCIPAL
Navjeevan Law College



Navjeevan Education Society's
Navjeevan Law College

Shivshakti Chowk, 4th Scheme, Cidco, Nashik-422008

Ph.No. 0253-2372157/2379751

E-mail ID-nav.lawcollege@gmail.com

Website : navjeevanlawcollege.com

Internal Complaints Committee 2022 to 2025

(w.e.f. Academic year 2022-23)

अंतर्गत तक्रार निवारण समिती २०२२-२५

{Constituted Under The Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act,2013}

Presiding officer (Senior Women Employee)	Dr. Shahista S. Inamdar	8446541984
Member (Teaching Representative)	Dr. Pradhnya P. Sawarkar	7776868428
Member (Teaching Representative)	Mrs. Mangal A. Patil	7887741006
Member (Social Worker & Non-Teaching Representative)	Shri. Mahendra U. Vinchurkar	8888829688
External Member (NGO Representative)	Mr. Pravin Aher	9850181287



Shahista
Principal

Minutes of Meeting

6th Meeting Date:- 29/05/23

After NAAC Committee, Bengaluru visit to Navjeevan Law College, old Committee (Vishakha) is renamed and re-constituted as per the suggestion of NAAC members.

The jurisdiction of Internal Complaint Committee covers the problems of the girl students as well as the lady staff members.

In the meeting, members are welcomed by the Presiding Officer Dr. Shalita. S. Inamdar, working of the committee, powers and functions were explained to all the members.

The Committee recommended Principal for specific guest lectures and a special trip to be arranged with the object for rejuvenation and free discussion.

The Committee will meet again in next academic year.