

### YEARLY STATUS REPORT - 2021-2022

Part A		
Data of the Institution		
1.Name of the Institution	NAVJEEVAN LAW COLLEGE	
Name of the Head of the institution	Dr. Shahista Salimkhan Inamdar	
• Designation	I/C. Principal	
Does the institution function from its own campus?	Yes	
Phone no./Alternate phone no.	02532372157	
Mobile No:	8446541984	
Registered e-mail	nav.lawcollege@gmail.com	
Alternate e-mail	shahista.inamdar@yahoo.com	
• Address	Navjeevan Law College, Shivshakti, Chowk, 4th Scheme, Codco, Nashik	
• City/Town	Nashik	
State/UT	Maharashtra	
• Pin Code	422008	
2.Institutional status		
Affiliated / Constitution Colleges	Affiliated College	
Type of Institution	Co-education	
• Location	Urban	

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Financial Status	Grants-in aid
Name of the Affiliating University	Savitribai Phule Pune University, Pune
Name of the IQAC Coordinator	Dr. Samir Nimba Chavan
Phone No.	02532379751
Alternate phone No.	02532372157
• Mobile	9404556100
• IQAC e-mail address	samirn.chavan@gmail.com
Alternate e-mail address	anild447@gmail.com
3.Website address (Web link of the AQAR (Previous Academic Year)	https://www.navjeevanlawcollege.com/
4. Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://www.navjeevanlawcollege.com/academic-calender/
5 Agaraditation Datails	

### **5.**Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	C+	63.15	2004	03/05/2004	02/05/2009
Cycle 2	В	2.01	2016	29/03/2016	28/03/2021

### 6.Date of Establishment of IQAC 07/08/2021

# 7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NIL	NIL	NIL	NIL	NIL

8.Whether composition of IQAC as per latest NAAC guidelines	Yes	
<ul> <li>Upload latest notification of formation of IQAC</li> </ul>	View File	

9.No. of IQAC meetings held during the year	3	
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes	
• If No, please upload the minutes of the meeting(s) and Action Taken Report	View File	
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No	
• If yes, mention the amount		
11.Significant contributions made by IQAC during the current year (maximum five bullets)		
Seminar and Webinars conducted related with Students Curriculum from the eminent personalities and academician and technical experts		
Certificate Course on Advocacy Skills was organized, 21 lectures were conducted and available on college youtube channel.		
MOU signed with education institutions other social and organizations and conducted the programess with collaborative institutions.		
Placement Drive for final year students was conducted and 3 students got selected in SGL Associates firm.		
NSS, SWO and Legal Aid activities conducted through concern units.		
12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year		

#### Plan of Action

1. To read and confirm the minutes of the meeting. 2. To reorganize the IQAC Committee for NAAC. 3. To take decisions regarding to conduct online/offline lectures in academic year 2021- 2022. 4. To discuss and decide the conclusion of the First semester and commencement of Second semester of B.A.LL.B. first year and LL.B. first year class and any other subject with the permission of the chair. 5. To discuss and decide various steps to be taken regarding the improvement of the internal examination system. 6. To discuss the various activities to be conducted in the academic year of 2021-2022 on socio-legal issues. 7. To discuss the starting of new certificate courses to be introduced through the MOU with different institutions/Organizations. 8. To prepare the Academic Calendar and strictly follow the same, to sign new MoUs. 9. Any other subject with the permission of the chair.

1. To read and confirm the minutes of the first meeting of the academic year 2021-2022 dated 7th August 2021. 2. To congratulate new IQAC Chairman & I/C. Prin. Dr. S.S. Inamdar. Address by Dr. S. S. Inamdar regarding her proposed new innovative activities to be conducted for the students to fulfill the vision and mission of Navjeevan Law College. 3. To

#### Achievements/Outcomes

1) Dr. S. N. Chavan has taken over the charge of IQAC Coordinator on the same day of meeting dated 7th August 2021 immediately after the conduct of IQAC meeting. 2) Legal Aid Department with its Para Legal Volunteers (PLV'S) actively participated in various programs conducted by District & Sessions Court, Nashik & Bar Association, Nashik at various rural parts of Nashik District. PLV'S actively take part in organizing legal aid camps, attending various guest lectures, participating in rally, conducting drama etc. 3) NSS Department and its volunteers also enthusiastically participated in various events of national importance. NSS Program Officer, Asst. Prof. Shalini S. Ghumare appointed as Area Coordinator of Igatpuri & Trambakeshvar Taluka. Asst. Prof. Shalini S. Ghumare is also selected for the RD Parade Camp, Delhi on the occasion of 26th January 2022.

The IQAC of the Navjeevan Law College with the help of other departments/Cells has organized and contributed in the following programmes during the academic year 2021-22: 1) On 21 August 2021 Hon'ble Subhash G. Deshmukh (Bade Sir) addressed students and staff and welcomed all through online mode. 2) On 10/11/2021 Legal Aid Programme was arranged by College at

take a review for completion of proposed activities of the academic year 2021-2022. 4. To discuss the date of commencement of academic year 2022-2023. 4. To discuss and decide the conclusion of the First semester and commencement of Second semester of B.A.LL.B. first year and LL.B. first year class. 5. To discuss proposed plan activities of various departments. 6. Any other subject with the permission of the chair.

Mahiravani, Tal. & Dist. Nashik. 3) On 26 Nov 2021Guest Lecture was arranged on the occasion of Indian Constitution Day, Guest Speaker was Prof. (Dr.) Anil G. Variath, Registrar, MNLU, Mumbai, on the topic "Changing Socio-Cultural Values and Constitution of India." 4) On the occasion of World Disability Day on 3/12/2021, a Guest Lecture was arranged Guest speaker for the programme was Dr. Ashwini Pawar and the topic was "Disabilities, Prevention and Care." 5) Webinar on the topic "Internet access as a Human Right" was organized on10/12/2021 of the Guest Dr. Ashok P. Wadje, 6) Library Committee Organized a Legal Database Practical Session on 11/12/2021 the guidance was given by Dr. Shubham Mahale on the topic "How to search Law Finder Database." 7) On the occasion of National Consumer Day on 24/12/2021 college has organized webinar on topic "Impact of consumer protection Act 2019 on medical profession." 8) On 11/01/22, Savitribai Phule Pune University & Navjeevan Law College under its National Service Scheme Department organized a 7 days residential Special Winter Camp at Madsangvi. Various programmes are arranged during camp like cleanliness, tree plantation, Awareness regarding the Road Safety and Traffic Rules etc. 9) After a pandemic of Covid-19, the College started offline in January 2022. 10) Navjeevan Law college celebrated the

Savitribai Phule Jayanti on 3rd January 2022. 11) On 12th January 2022 College organized celebrated National Youth Day on the occasion of Birth Anniversary of Swami Viiekananda, most of the students, teaching and nonteaching staff participated in these programmes. 12) On 21st January 2022 college organized national webinar on Nirbhay Kanya most of student attended webinar on a same day college were organized self-defense workshop for girls most of girl student were participated. 13) On 23rd January 2022 Subhas Chandra boss Jayanti was celebrated students, teaching and non-teaching staff were present. 14) On 24th January 2022 National Girl Child Day was celebrated girl's student and ladies teaching and non-teaching staff were present. 15) On 26th January 2022 Republic Day was celebrated All student teachers and faculty members were present. 16) On 9th February 2022 college organized placement drive where Placements were provided to final year students 17) On 12 February 2022 college organized welcome function for BALLB 5 Year students and given welcome address by Hon'ble Bade sir and Hon'ble Bade Mam 18) On 28th February 2022 Marathi Rajyabhasha Din was celebrated most of students, teaching and non-teaching staff was present. 19) On 8th March 2022 Women's Day was celebrated 20) On 15th March 2022 World consumer Day was celebrated all student,

teaching and non-teaching staff were present 21) On 25th March 2022 College organized seminar on Personality Development. 22) On 26th March 2022 college arranged visit of historical place Anjaneri, Tal-Trambakeshvar, Dist.: Nashik 23) On 31st March 2022 College organized Moot Court Competition all BALLB 5 Year and LLB 3 Year students were participated and all teachers were present. 24) On 11 April 2022 Mahatma Phule Jayanti was celebrated most of the students teaching and nonteaching staff were present 25) On 14th April 2022 Dr. Babasaheb Ambedkar Jayanti were celebrated 26) On 23rd April 2022 college organized Ambad police Station visit for all students of Final Year LL.B. & B.A.LL.B. 27) On 26th April 2022 Intellectual Property Day were celebrated in the College, IPR Cell Coordinator Dr. Samir Chavan addressed the gathering on the occasion. 28) On 1st May 2022 Maharashtra Din were celebrated. 29) On 6th May 2022 College organized Yoga Training Camp all students and faculty members were present on the occasion. 30) On 12th May 2022 Consumer Guidance Center in Navjeevan opening ceremony was organized. 31) On 14th May 2022 college organized Nashik Central Jail visit all LLB 3rd year and BALLB 5th year students and faculty members visited the Central Jail on a same day many students also represented college in walkathon. 32) On 21st May 2022 college Organized a Prize

Distribution Ceremony of Nav Law-Fest 33) On 23rd May 2022 college organized gust lecture on role Forensic Science by Vikas Avhale 34) On 24th May 2022 college organized guest lecture on POSCO by Adv. Darshana Gurjar 35) On 27th May 2022 College organized guest lecture on opportunities in the practice of Labour & Industrial Law by Sunanda Kale / Priya Shinde, Judge, Labour Court, Dhule. 36) On 28th May 2022 college organized guest lecture on Law of Adoption by Dr. Ramadevi Kalangutta most of the students and faculty members were attend the lecture. 37) On 29th May 2022 college organized Dental Checkup camp for students all students were present. 38) On 4th June 2022 college and students give Freshers and Farwell Party to senior and junior students 39) On 6th June 2022 College celebrated Rajya-Bhishek Din of Chhatrpati Shivaji Maharaj, most of students and all staff was present for the same. 40) On 14th June 2022 college organized visit of Bombay High Court 41) On 21st June 2022 college celebrate International Yoga Day most of students and staff were participate. 42) On 20th June 2022 College organized certificate course in Advocacy skills. Most of students were participated on a same day there was an inaugural Ceremony of Certificate Course in Advocacy Skills. 21 lectures were conducted during this course. 43) On 3rd September 2022

college celebrate Ganesh Festival and aarti all students and faculty members were present on 5th September 2022 college had Ganpativisarjan on a same day student also celebrates Teachers Day many students and staff were present 44) On 7th and 8th September 2022 college had tree plantation in Navjeevan Law College Campus most of students and staff planted trees in campus. 45) On 15th September 2022 College celebrates 23rd anniversary of Navjeevan Education Society's all students and staff were present. 46) On a 15th October 2022 students gave goodbye farewell to Adv. Kokane Baste on 17th October 2022 college celebrate Vachan Prerana Din Address by Hon'ble Bade sir on same day college had certificate distribution of Certificate Course in advocacy skills all students, teaching and non-teaching staff were present. 47) Due to the pandemic COVID-19 the scheduled of college and University examination was changed for the beneficiary of the students.

# 13. Whether the AQAR was placed before statutory body?

Yes

• Name of the statutory body

Name	Date of meeting(s)
IQAC	12/05/2022

### 14. Whether institutional data submitted to AISHE

Year	Date of Submission
2021-22	31/12/2022

### 15. Multidisciplinary / interdisciplinary

Navjeevan Law College, though imparting only the legal education but the integrated course B.A.LL.B. five years Law course is a fine combination of two different disciplines Arts and law. In this degree course the students are offered two degrees bachelor of Arts after completing three years of their studies and completing their five years tenure they will get the second degree, The Bachelor of Laws. For the first two years the students draws the knowledge of the subjects like English, Sociology, Economics and Political Science. In future college will try to be more multidisciplinary by starting some of the new courses like forensic science, Medical jurisprudence, clinical psychology, etc.

#### **16.Academic bank of credits (ABC):**

Under the NEP and as per the reference of the UGC the Government of India under the Ministry of Electronics and Information Technology, introduce the implementation of Academic Bank of Credits as per the letter issued by Savitribai Phule Pune University no. Exam/2022/205 Dated 15/10/2022 the college have issued notice for the students by making them aware about ABC facility and encouraged them to open their academic bank account on ABC portal www.abc.gov.in. students are also giving their good response and within one or two days the college will complete the task for creating ABC IDs of all the students.

#### 17.Skill development:

The majority of the students after passing their examinations and obtaining the degree of law would prefer to go for the profession of Advocacy. Law is professional degree and requires various professional skills to become a successful lawyer. Navjeevan Law College, always try to give them a good theoretical knowledge as well as the practical knowledge during completion of their syllabus. Moot Court is the activity by which the student can learn the actual knowledge of Drafting, Pleading and Conveyance. From the first year of their admission they are motivated to participate in the various inter collegiate Moot Court Competitions, Debate, Elocutions which improves their vocabulary and boost their confidence. For their improvement the college also used to arrange Seminars, special guest lectures, Workshops, and visits the institutions like Supreme Court, High Court, District Court, Police Station, Central jail, Forensic Lab, etc.

### 18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Basically the teaching learning process for the Law Course is in English as the syllabus and the examinations are conducted by University in the English only. The college is having adequate no. of law books of all the concerned subjects in the regional language i.e. in Marathi . the students who came from the rural areas are being taught in Marathi/ Hindi language along with English. This will help the students to understand the provisions of Law and the concept smoothly. In COVID-19 pandemic the online lectures are conducted by the teachers and the special guest lectures, Virtual lecture series are conducted for giving some extra to the students during this Lockdown. The college is also organizing various Online Certificate Course of which one is already completed on 'Advocacy Skills And Professional Ethics'.

### 19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

The outcomes of the LL.B. and B.A.LL.B. Course are well defined by the university while drafting their syllabus. The college always focus on the outcomes and provide the education to fulfill all the norms of the university. Generally speaking the college always try hard to enabled the students to explore and learn the detailed laws and the procedure pertaining to the specific field of study and to analyze it to tackle the legal and social problems of the society. Obtaining the good marks in the final examinations is no doubt one of the outcome but the application of their mind, their ethical principles, their responsibilities toward the society are at par with their studies. They are also motivated for the advanced knowledge through the legal research. The best outcome of the law college is well described in our VISION And MISSION "To offer to society, makers and upholders of law, instilling into them virtues of Integrity ,Loyalty and Social Values" "To provide quality legal education, meet the global challenges and to enhance the standard of legal education along with creating legal awareness in society and increasing the participation of people, particularly of the rural and economically disadvantaged people"

#### 20.Distance education/online education:

Law Course is a full time course and thus the students have to complete it by attending lectures and practical physically. It is not possible to complete it by distance education. To some extent the blend of physical and online education is possible, and it was tried during the COVID-19 pandemic. The online mode is useful for reaching maximum no. of students. The PPT presentation, using of

Zoom, Google Classroom platforms for online teaching and conducting online lectures, Online Guest lectures, Virtual Lecture Series, Online Certificate Course or some of the relevant fields on which the students are provided extra expertise knowledge.

Extended Profile		
1.Programme		
1.1		4
Number of courses offered by the institution across during the year	all programs	
File Description	Documents	
Data Template		<u>View File</u>
2.Student		
2.1		619
Number of students during the year		
File Description Documents		
Data Template	a Template <u>View File</u>	
2.2		233
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year		
File Description	Documents	
Data Template		<u>View File</u>
2.3		86
Number of outgoing/ final year students during the year		
File Description Documents		
Data Template <u>View File</u>		
3.Academic		
3.1		7
Number of full time teachers during the year		

File Description	Documents	
Data Template	<u>View File</u>	
3.2		9
Number of Sanctioned posts during the year		
File Description	Documents	
Data Template		<u>View File</u>
4.Institution		
4.1		16
Total number of Classrooms and Seminar halls		
4.2		4600000
Total expenditure excluding salary during the year (INR in lakhs)		
4.3		43
Total number of computers on campus for academic purposes		

### Part B

#### **CURRICULAR ASPECTS**

### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Our Navjeevan Law College is affiliated to Savitribai Phule Pune University, Pune and adopted the curriculum prescribed by the University. The curriculum of the Law Degree (LL.B. & B.A.LL.B.), DTL, DLL & LW is designed by the Board of Studies of the university. The institution has introduced the Certificate course on Advocacy Skills.

The college ensures the effective delivery system of curriculum through the following modes:

- 1. Academic Calendar
- 2. Internal Assessment, Remedial Classes and Research
- 3. Teaching Plan
- 4. Effective Curriculum Delivery System

- 5. Library: Library is enriched with number of books, newspapers, reference section with journals and case reporter and online database. The library also provides open access to the students. The library is having computers with internet facility for the students.
- 6. Language Lab: The language lab of the college is having all essential equipments.
- 7. Computer Lab: Separate computer lab with internet facility for the students.
- 8. Guests Lectures: College invites Academicians & Professionals from various fields, Judicial Officers and Advocates for delivering lectures on the various relevant topics to enlighten the students on practical approach.
- 9. Faculty Improvement
- 10. Innovative Teaching Practices
- 11. Visits: Field visits, Court visits, Industry visits, Case Study, Case Presentations and Project work in combination with the classroom teaching.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://www.navjeevanlawcollege.com/downloads/

### 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Our college follows the Academic Calendar issued by the University at the beginning of the academic year. It provides a schedule for teaching, examination, conclusion of semester and vacations. Within the same time framework, the college also prepares its own Academic Calendar.

The IQAC conducts meetings to ensure smooth implementation of the activities as scheduled. For the purpose of conducting Continuous Internal Evaluation, teachers prepare their schedule of teaching, class tests, assignments, viva, presentations, case study, project etc

The final exams of are scheduled and conducted by the University while LL.B. I & B.A. LL.B. I. Semester End Exams & CAP are conducted by the College. Results of every exam as analyzed and corrective measures are discussed at the departmental /institutional level and

implemented by the concerned Teachers. The information of CIE is provided to all through the College Prospectus, Website and Counseling sessions are also organized.

Any change in the Academic Calendar due to any unavoidable situation, the same is communicated immediately to all the concerned persons through different modes. As the academic calendar is planned, events of various committees are interspaced to optimize holistic development of students though Continuous Internal Evaluation.

File Description	Documents
Upload relevant supporting documents	<u>View File</u>
Link for Additional information	https://www.navjeevanlawcollege.com/downloads/

1.1.3 - Teachers of the Institution participate in B. Any 3 of the above following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	No File Uploaded

### 1.2 - Academic Flexibility

## 1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	No File Uploaded

### 1.2.2 - Number of Add on /Certificate programs offered during the year

### 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

1

File Description	Documents
Any additional information	<u>View File</u>
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template )	<u>View File</u>

### 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

160

# 1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

160

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

### 1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Navjeevan Law College is affiliated to Savitribai Phule Pune

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University and follows the Curriculum Developed by the University. The courses includes the subjects like Professional Ethics, Bar Bench Relations, Contempt of Courts, Constitutional Law, Family Law, Labour Laws, Human Rights and International Law, Consumer Protection Law, Environmental Law, Law relating to Vulnerable and Disadvantage group etc. The Institution always Provide good teaching to the students for all these subjects and at the same time to sensitize the issues like Professional Ethics, Gender, Constitutional and Human Values, Environment and sustainability amongst the students organizes special guest lectures, Seminars, Workshops, educational visits, competitions etc. The students are motivated to participate in the poster presentation competitions, debate, Rallies etc. to spread awareness amongst the common people. College always tries to imbibe in to the students the social and moral values so that they are more responsible citizen of India. They are also included in the activities of National Service Scheme and Legal Aid and Awareness Camps. The college is also having different committees and cells like Legal Awareness Cell, Human Rights and Gender Sensitization Cell, Student Progression Cell, IPR Cell, Consumer Rights Cell, Vishakha Internal Complaint Committee, Anti-Ragging Committee etc.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

### 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<u>View File</u>

### 1.3.3 - Number of students undertaking project work/field work/ internships

### 466

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

### 1.4 - Feedback System

# 1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

### A. All of the above

File Description	Documents
URL for stakeholder feedback report	<u>View File</u>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	<u>View File</u>
Any additional information(Upload)	No File Uploaded

### 1.4.2 - Feedback process of the Institution may A. Feedback collected, analyzed be classified as follows

and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://www.navjeevanlawcollege.com/wp- content/uploads/2022/10/Feedback-Report.pdf

#### TEACHING-LEARNING AND EVALUATION

#### 2.1 - Student Enrollment and Profile

### 2.1.1 - Enrolment Number Number of students admitted during the year

### 2.1.1.1 - Number of sanctioned seats during the year

780

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

### 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

90

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

### 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Navjeevan Law College, always work to evaluate the different learning levels of the students and with this motive, it organizes various programs in the college for the students. The College continuously assesses students through Home Assignments Class Assignments Seminars and Group Discussions, Quizzes, Class Test, Viva-voce examinations and attendance.

The College is having students from various educational, social and economic backgrounds it also include students from rural areas as well. At the beginning of academic year college conducted orientation program for the new comers. Faculty members regularly review the academic progress and counsel the students to improve their performance. Special measures taken for slow learners and Institution provide mentoring to them through - remedial classes, faculties Tutorial Classes enhancement of communication skills etc. The students are always motivated to take participation in the inter class debate, elocution competition, power point presentation and moot court competitions and other competitions involving extracurricular activities. Even college organizes Motivational talks and trainings by resource person for students. Assistance from classmates and senior students is arranged; college also provided lectures uploaded on web and extra reading material to students to improve basic understanding of subject.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	<u>View File</u>

### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
609	18

File Description	Documents
Any additional information	<u>View File</u>

### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Navjeevan Law College is a student centric institution. College follows the traditional lecture method with interactive and participative teaching-learning which enriches student's learning

experience. Institution used various different pedagogy for enhancing learning experiences such as - Organizes various Guest Lectures, Motivational talks, personality development sessions, Mentoring, Counseling, Remedial and Tutorial Classes, Career Guidance, Placements.

college is having Free Legal Aid Clinic, NSS unit, even Students celebrate various days like, Independence Day, Teachers Day, Farewell, Fresher Day etc.

Along with the classroom teaching, our institution organiises Various Field and institutional visits, visit to High Court/ Supreme Court, jail visit, Industrial visit, Registrar office Visit, Police Station Visit, Forensic Laboratory visit.

Faculties always motivate students to participate in various competitions Quiz Competitions, Debate Competition, Moot Court Competition, Parliamentary Debate Competitions (MOCK Parliament) at college, inter college level. Students are always guided and encouraged to write research article in the college magazine, to present the paper in the workshops, seminars. College almost every year conducted seminar, workshops in the college, where students have given opportunity to present paper on current legal issues. Faculties adopted group discussion method, Power Point Presentation method, Case Study method along with the traditional method classroom teaching.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	https://www.navjeevanlawcollege.com/educational-visits-2/

### 2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Navjeevan Law College is always having a great approach and always try to do necessary, essential things to keep the speed with the today's techno world and therefore accepted and adopted blended methodology for learning. Navjeevan Law College has provided various ICT tools to the teachers for the effective teaching learning process. This includes -

The good quality personal computers

With uninterrupted Wi-Fi internet connection.

The teachers are provided with the LCD projector. (For the presentation purpose)

E-Resources Resources are available to the teachers for Research purposes.

Digital Collections of Laws in India are available.

Data base like Click Judgments are available for the students and teachers to check the recent updates in national and international level in legal field

Moreover day to day judgments from High Court and Supreme Court are also available to them for teaching and preparation of Moot Court Competitions.

College frequently conducted Online Guest lectures, National & International level webinar for the students.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://www.navjeevanlawcollege.com/events/

### 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

### 2.3.3.1 - Number of mentors

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
mentor/mentee ratio	<u>View File</u>

### 2.4 - Teacher Profile and Quality

### 2.4.1 - Number of full time teachers against sanctioned posts during the year

7

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

## 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

# 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

5

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

## 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

### 2.4.3.1 - Total experience of full-time teachers

12

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The schedule of class assessment test, session wise examination and assignments is displayed at the notice board well in advance before the commencement of the session. The assessment copies are shown to the students and remarks along with suggestions are given to them. The record and data bank of class attendance and performance in the internal examination, question papers, answer sheets are properly maintained by teachers for academic monitoring. Evaluation method comprises of internal examination held during each semester is designed to check and report the periodic performance of the students. The internal evaluation is done with complete transparency based on different parameters .

Evaluation Parameters Internal Marks & External Marks LL.B. & B.A.LL.B. 20 Marks & 80 Marks

The internal assesment of the students is a continuous process and is done on the basis of the following things taken in to consideration for their holistic devlopment. A) Student attendance B) Participation of the student in curricular and extra curricular activities. C) Reserch and Innovation done by the students D) Assignments

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

### 2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The schedule is prepared by the university, it is informed and shared with the students. If a student is not able to appear for examination due to medical or other genuine reason the student is allowed to appear for examination in the next semester provided that he or she submits application with proper documents. The grievance of the students with reference to assessment are made clear by showing his or her performance for re-evaluation of his/her answer script after paying the prescribed fees in internal examination. The internal examination is part and parcel of their contineous evaluation process. the Students having grivances can approch to the principal through their mentors or student mentors. Their is a Students Grivance Committee in the college which will resolve the

issue in a time bound manner where every apportunity will be provided to the students to make their representation. The internal examination related issues are been given top priority so that the students will not be suffer and loose their examinations in the accademic year. The students are normally be treated with politeness and every efforts are taken to resolve the issues with co-ordation, co-operation and cohesiveness.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

Aim and objectives of our Institution is to provide the best lawyers to society. The Programme Specific Outcomes and Course Outcomes are based on the goals of institution to offer society makers and upholders of law, inspiring the law students to develop virtues of Integrity &social values."

The PSOs and Cos, covers the objectives of the university programmes as per in the syllabi of the university. Our College being affiliated to the University Savitribai Phule Pune University, Pune. We follow syllabus approved by University.

The process of all these outcomes takes place to enhance the quality of teaching learning. The CDC discusses these PSOs and COs in the planning meetings, before the start of each semester. Efforts are done to overcome the difficulties in attainment of the outcomes, through planning and organising.

Feedback from students and parent is always taken. Syllabus copies, reference and POs and Cos are made available to the students in college library. Experienced and qualified staff assists the students. Programmes are also arranged to achieve the students as professional and sensitive lawyers. Various Committees are formed, to help the students to achieve the goals of UGC, University, and Institution.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	https://www.navjeevanlawcollege.com/course- outcome/
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

#### 2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The college evaluates the attainment of program outcomes, program specific outcomes and course outcomes by structured as well as innovative / additional / non-conventional methods. Under the system, syllabi is taught and examinations at various levels are conducted and on the basis theresults, the rank holder are felicitated at the university and college.

For development, many students voluntarily opt for one or more additional courses offered by the college like Diplomas & they are awarded their certificates at the convocation program of the College. Participation of students in various workshops, competitions, conferences and research competitions within and outside college like literal/cultural programme like Dance, Singing, Rangoli Drama, Role Play, Street Play, elocution, debate, essay writing, poster writing, PPT presentation, Moot-Court, Moot Trial and Judgement writing competition. The Institution always arranges various educational visits largely on various multi-level Industrial visits, Court Visit, Forensic Lab visit, Police Station visit, Jail visit, Internships and extension programs. The extension programmes are conducted in various places like urban and rural through the presence of NSS, SWO as well as Legal Aid Clinic. Placements in Court, Advocates Chambers, and Legal Advisor are done. Various programmes are arranged to develop advocacy skills and personality of lawyer.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://www.navjeevanlawcollege.com/programm e-outcome/

### 2.6.3 - Pass percentage of Students during the year

### 2.6.3.1 - Total number of final year students who passed the university examination during the year

194

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

### 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://www.navjeevanlawcollege.com/wpcontent/uploads/2022/10/Student-Satisfaction-Survey-2021-22.pdf

### RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

### 3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

# 3.1.2.1 - Number of departments having Research projects funded by government and nongovernment agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

### 3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

## 3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

10

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

### 3.2 - Research Publications and Awards

- 3.2.1 Number of papers published per teacher in the Journals notified on UGC website during the year
- 3.2.1.1 Number of research papers in the Journals notified on UGC website during the year

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

### 3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

### 3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

3

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### 3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Extension activities are carried out in the neighborhood community sensitizing students to social issues for their holistic development. Our vision & Mission especially deals with the contribution of Law College towards the Society. It includes the development of the students & to inculcate into them the values of morality and social responsibility. The National Service Scheme Unit has played a tremendous role in this regard that various activities are conducted by the Law College Students includes the rallies, the door to door campaign, street plays on the topics including the health, the environment, Swacch Bharat Abhiyan, water saving children's nourishment, polio immunization awareness, blood donation, Covid -19 vaccination drive, road safety awareness programmes. The Student Welfare Department always tries to work for the holistic development of the students by arranging the seminars, workshops, cultural activities, virtual lecture series and the certificate courses to provide them extra knowledge while completing their law curriculum. Students also contribute for the Legal Aid & awareness amongst people especially in rural areas who are quite ignorant their rights. Navjeevan Law College is having a active

Legal Aid Clinic where any person can seek the free legal aid and assistance. The Coordinator with group of students entertains such persons with all sympathy.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

4

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	No File Uploaded

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

- 3.3.4 Number of students participating in extension activities at 3.3.3. above during the year
- 3.3.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/NCC/ Red Cross/ YRC etc., during the year

9

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

#### 3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

5

File Description	Documents
e-copies of linkage related Document	<u>View File</u>
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

- 3.4.2 Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year
- 3.4.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The IQAC Committee of college plans and ensures the available infrastructure in appropriate manner for academic growth. There is a good communication and co-ordination amongst the Management, CDC, Principal and IQAC for the academic growth of the college. The purchase committee of the College forwards it to the administrative office for the quotations and then following the procedure the departments are provided with the necessary facilities. The College is having well equipped classrooms; administrative office, language lab, library, sports room, medical room, legal aid centre, moot court hall. The college has facilities of many indoor and outdoor game facilities like Chess, Carom, Table Tennis, and Volley-Ball, Badminton etc. respectively and students participate in all the sports events organized by the College. The institute celebrates Sports Day every year, observes various activities under 'Fit India Movement' and 'Yoga Day' regularly. Navjeevan Law College, Nashik arranges the qualifying exam of Physical Education every semester.

The College is having a committee which looks after the needs of physical, academic and support facilities, their maintenance, up gradation, new purchase etc. The College is under CCTV surveillance with proper back up facilities

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://youtu.be/Kl4cFQb7x9g

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Navjeevan Law College has an environment friendly college campus with adequate facilities and infrastructure for curricular and co-curricular activities. The College has sports facilities for games, i.e., outdoor and indoor games like badminton, chess, carrom board, table tennis, volley ball, yoga etc. The College organizes cultural activities every year for the overall development of the students.

Cultural: - During every academic year at the end of IInd Term, College organizes cultural days in the college, various events like Saree Day, Traditional Day, Tie Day, Fun Fair, Song and Dance programme etc. in every academic year.

Sports: - Savitribai Phule Pune University has a special dedicated department of Sports and Physical Education. The institute celebrates Sports Day every year, observes various activities under 'Fit India Movement' and 'Yoga Day' regularly.

Yoga: - Navjeevan Law College organizes 'International yoga Day' every year for students, Teaching, Non-teaching and visiting staff. One of our faculties Asst. Prof. Swapnil Pawar is trained Yoga teacher who organizes regular yoga session in the College and imparts knowledge about yoga and its use and benefits in life.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://youtu.be/Kl4cFQb7x9g

### 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

6

#### 4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	http://www.navjeevanlawcollege.com/photogallery#&gid=1&pid=1
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

### 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

### 46.7

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

### 4.2 - Library as a Learning Resource

### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

### NIL

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil

# 4.2.2 - The institution has subscription for the D. Any 1 of the above following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

### 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

### 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

#### 181812

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

### 4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

### 4.2.4.1 - Number of teachers and students using library per day over last one year

90

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

### 4.3 - IT Infrastructure

### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

Our institution has adequate IT facilities including Wi-Fi and a high-speed broadband Internet connection of 100 Mbps.

The LCD projectors are installed in the class room.

The CCTV cameras are installed in the college premises ensuring safety of the persons & property. The seminar hall of the college is equipped with all IT facilities like projector, sound system etc.

Routine activities related to students like the admission, filling up of examination fee, generation of fee receipts, bonafide certificates, leaving certificates, feedback forms are generated using IT mechanism.

Our College Library is well equipped with the Online Database where teachers and students can access the data for academic and research purpose.

The College is using 'Vruddhi Software' for the IT enabled academic administration. The Computer systems are protected by Quick Heal antivirus software and college has also developed a system for backup of important data.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

### 4.3.2 - Number of Computers

41

File Description	Documents
Upload any additional information	<u>View File</u>
Student – computer ratio	<u>View File</u>

### **4.3.3 - Bandwidth of internet connection in the** A. ? 50MBPS Institution

File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

### 4.4 - Maintenance of Campus Infrastructure

# 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

# 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

### 46000000

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The IQAC Committee of college plans and ensures the available infrastructure in appropriate manner for academic growth. There is a good communication and co-ordination amongst the Management, CDC, Principal and IQAC for the academic growth of the college. The purchase committee of the College forwards it to the administrative office for the quotations and then following the procedure the departments are provided with the necessary facilities. The College is having well equipped classrooms; administrative office, language lab, library, sports room, medical room, legal aid centre, moot court hall. The college has facilities of many indoor and outdoor game facilities like Chess, Carom, Table Tennis, and Volley-Ball, Badminton etc. respectively and students participate in all the sports events organized by the College. The institute celebrates Sports Day every year, observes various activities under 'Fit India Movement' and 'Yoga Day' regularly. Navjeevan Law College, Nashik arranges the qualifying exam of Physical Education every semester.

The College is having a committee which looks after the needs of physical, academic and support facilities, their maintenance, up gradation, new purchase etc. The College is under CCTV surveillance with proper back up facilities

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://youtu.be/Kl4cFQb7x9g

### STUDENT SUPPORT AND PROGRESSION

### **5.1 - Student Support**

# **5.1.1** - Number of students benefited by scholarships and free ships provided by the Government during the year

# 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

233

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

# 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

# 5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

# 5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

### A. All of the above

File Description	Documents
Link to institutional website	https://www.navjeevanlawcollege.com/national- service-scheme-nss/
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

# 5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

# 5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	No File Uploaded

# 5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

### B. Any 3 of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

### **5.2 - Student Progression**

### 5.2.1 - Number of placement of outgoing students during the year

### 5.2.1.1 - Number of outgoing students placed during the year

5

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	No File Uploaded

### 5.2.2 - Number of students progressing to higher education during the year

### 5.2.2.1 - Number of outgoing student progression to higher education

6

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

# 5.2.3 - Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

### 5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg:

# JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

16

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	No File Uploaded

### 5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

6

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Students representation is always solicited for the overall development of the students and the college ultimately. At the beginning of the academic year the committees are formed having faculty members and students representatives. It includes College Development Committee, Anti Ragging Committee, Students Grievance Cell, Internal Grievance Committee (VISHAKHA), Cultural Committee, Library Advisory Committee, IQAC, and other cells functioning especially formed for the inclusion of students roll in the college activities. The class representatives and General Secretary are

nominated at the beginning of the academic year. The suggestions of the students are given high priority and be implemented if beneficial of the students. Various activities are conducted through National Service Scheme, Students development board throughout the year. The students are motivated to participate in various Moot Court and other Competition like debate, Elocution, Judgment Writing for their overall development. The educational visits are arranged for them to have the practical knowledge of working of Supreme Court, High Court, Police Station, Central Jail, Forensic Lab etc. The Mentor and Mentee relation is always cordial and the students problems are resolved with high priority. Regular meetings of various committees and cells are held to have the interaction with the students representatives.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

# 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

# **5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year**

6

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Alumni association having the aim to build a bridge between college life and the career life. This bridge helps the fresher, to face the challenges of professional world, competitive world. The Alumni Association of Navjeevan Law College is very active and though it is not registered one but it is always working with various objects. The collective support of and mentoring by our alumni community and contributions of their time, and expertise will enable us to continue our pursuit in achieving excellence in education. our Alumni are invited for sharing their experience and knowledge with new comers.. The Alumni also shared the opportunities available in the legal and other fields also on the whatsapp group. The Alumni Association arranged every year the Alumni meet Though no monitory contribution has been made from the Alumni but their expertise knowledge is greater than any financial assistance. The college contributes the funds for all these activities. There is always Alumni contribution in the development of the institution particularly in the field of placement as an internship or junior ship in lawyer office, legal firms, banking and other sector of the corporate governance.

File Description	Documents
Paste link for additional information	https://www.navjeevanlawcollege.com/smruti- katta/
Upload any additional information	No File Uploaded

# 5.4.2 - Alumni contribution during the year E. <1Lakhs (INR in Lakhs)

File Description	Documents
Upload any additional information	<u>View File</u>

### GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

To Provide quality legal education, to meet the global challenges and to enhance the standard legal education along with creating legal awareness in society and increasing the participation people, particularly of the rural and economically disadvantaged people".

The curriculum designed by University is followed scrupulously. Providing the quality legal education is the primary aim of the law college to sup good quality Advocates to the society and particularly the good human being. In this competitive world to survive the students will be equipped with all the qualities to face the global challenges. To this need Navjeevan Law College at the beginning of the every year prepare the academic calendar Organization of moot court, debate, elocution, seminar, workshop and guest lecture by the college provides the platform to the students to express them self boldly with confidence. Their also motivated to participate in these activities organized by the other institution also. The field visits including Supreme Court, High Court, Distinct Court, Police Station, Central Jail, Forensic Lab etc. provide them the live knowledge of actual working of these institution. The students or also the members of various committees.

File Description	Documents
Paste link for additional information	https://www.navjeevanlawcollege.com/about- us/
Upload any additional information	<u>View File</u>

# 6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The management of the Navjeevan Law College i.e. Navjeevan Education Society has given free hand to the Principal, Teaching and Non-Teaching staff for the effective administration and academic activities to be conducted at Navjeevan Law College. This de -centralization gives more power to the Principal to utilize the funds for the betterment of the students and the staff members. The college development committee consists of management members, teaching staff, outer expert, alumni representative and student's representatives respectively. The committee meets frequently and discuss the various issues which includes providing good infrastructural facilities, up gradation of technical supports such as computer, internet facility, CCTV cameras, projector, printer and scanner etc for the effective teaching and administration. The management always appreciates and support in every corner for arranging the Seminars, Workshops of National and International level as well as giving more importance towards fulfilment of the genuine needs of the students. The management gives full authority to the Principal to purchase text books, reference books and subscribe National and International Journal to update the library.

There is a full co-operation and assistance from the management to the principal and staff for the overall development of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

### 6.2 - Strategy Development and Deployment

### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The college ensures that it touches all facets of development including teaching, learning, research and development, community engagement, human resource, planning and development of infrastructure, etc., the college have developed a good infrastructure including adequate number of class rooms, seminar hall, moot court hall, staff room, college office, library room, reading room, boys and girls common room, separate wash room for ladies etc. Every year, to update the library the textbook, reference books and journals are purchased. Library is equipped with the legal software's, data base like click judgment etc.

College is having NSS Unit and Tree plantation, swachhata Abhiyan, Legal & social awareness program and rallies, and seven days residential camp these are some of the activities conducted by NSS unit every year. College is having Legal Aid Clinic, Where Free Legal Assistance is provided to the needy persons, awareness camps are arranged in the rural areasMotivational lecture of eminent persons are arranged for all-round development of the students and to make them responsible citizens. College celebrates National Festivals, and organizes blood donation camp, and other such activities which creates inclusive environment ,it help in developing tolerance, harmony towards culture ,region, linguistics, communal social economics and other diversities.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Navjeevan law college is running by Navjeevan Education Society, registered trust under the Bombay Public Trust Act, 1950. and The Society Registration Act, 1860. Our College is affiliated to Savitribai Phule Pune University, Pune and Recognized by Bar Council of India. The Government of Maharashtra sanctioned Grant in Aid to one division of LL.B-3 years course.

The Navjeevan Law College is following all the rules, regulations and norms of state government BCI and University.

The appointments of the Teaching and Non teaching members are done according to the rules of university and state government. The service rules of appointment, salary, PF, DCPS cuttings and superannuation's are very minutely been followed by the college. The college development committee and the internal quality assurance cell are the two statutory bodies which will observe the academic and administrative setup of the college. These committees have the members from management , teaching and non teaching staff, students and the representatives of various stake holders.

The college is having various committees like-

Anti Ragging Committee,

Vishakha Committee,

Student Welfare Committee,

Griavance Committee,

RTI Committee and Screening Committee etc.

The extracurricular activities of the students are generally done under the NSS and SWO department.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	https://www.navjeevanlawcollege.com/vishakha- committee/
Upload any additional information	<u>View File</u>

# 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

### A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user interfaces	<u>View File</u>
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

### 6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

Teaching: 1. College organizes various activities that contributes to the enrichment of the staLectures by experts from various fields, talks by in house faculty members, recreational activitlike picnic, variety entertainment programme presented by staff members are organized under itsbanner. 2. Group Insurance Scheme is made available to the staff by the Government of Maharashtra. 3. Navjeevan Education Society's "Credit Cooperative Society" namely Navjeevan Nagri Pathasansthopen for membership to all staff members and offers loans at lucrative interest rates.

4. Advance against salary is provided to staff members as and when required. 5. Special funds are raised in times of financial necessity for the staff. 6. College Provide GPF, PF, Gratuity, DCPS, Medical Leave, Maternaty Leave, Duty Leave

Non Teaching: 1.Group Insurance Scheme is provided. 2. Membership for Navjeevan Education Society's "Navjeevan Nagri Sahakari Patasanstha" is available which facilitates personal loans at reasonable interest rates. 3.Advance against salary is provided as and when required. 4. Special funds are raised in times of financial necessity for the non-teaching staff. 5. Canteen facility provided to Students:

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

4

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

1

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

4

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

### 6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

At the end of every academic year the Navjeevan Law College does performance based evaluation of Teaching and Non Teaching Staff by two modes. The first is called "PBAS [performance based appraisal system" and the second is called "annual performance report". The PBAS provides a feedback of the faculty member. It helps them in understanding the changing needs of students. All teaching faculty

member fill the prescribed format of PBAS for self-appraisal. This system encourages them to make excellent performance in teaching and learning. The institution has PBAS for assessment of teaching staff. The appraisal report is based on the annual performance of the employee on the basis of their academic, research and other extra-Curricular activities. This format [PBAS] is filled by the employee in a given prescribed performance, which includes all the above set related to points and sub-points. The performance appraisal report is also been taken from the Non-Teaching staff to be submitted the principal. It is based upon Job Knowledge, Technical Skills, Work Quality, Work Consistency Cooperation, Initiative, Work Relations, Punctually, Attendance, Communication Skills, Over all Rating etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Internal Audit: The college conducts its internal financial audit every year. The college has engaged a qualified chartered accountant who conducts the audit along with the team. All the receipts and payments, amounts, income and expenditure, bank statement, cash balance funds, etc are presented before them. The auditor's records are also updated in the accounts section every year . Qualified internal auditor of the college works with the team of staff under them to do a thorough check and verification of all the vouchers, records and books, e-statements of the transactions, budget estimation and utilization, bank reconciliation, statement verification of fee register, examines the statutory payment of different bodies like EPF, TDS, etc. They cross check all procedures and put control for all transactions External Audit The college also conducts its external financial audit. The audit of the college is conducted by a competent and independent charted accountant. External financial audits regarding the salary grants provided for Grant in Aid Salary is conducted by the office of Joint Director of Higher Education, Pune. Audits related to scholarships and freeships are conducted by the government at the given intervals.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

## 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

# 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The College receives funds from UGC, BCUD, DBT, and other funding agencies for academic and infrastructural development. The main financial source of Navjeevan Law College is the collection of fees from the admitted students. As Navjeevan Law College is having one grant-in-Aid division the salaries of the teaching and non teaching staff of the granted division are made by the higher education department of the Maharashtra State Government. The staff on the Granted basis is not adequate to teach the divisions and thus the college has to appoint the visiting and clock hour basis teachers. Every year for updating t library, payment of various subscriptions, software, purchasing of text and reference books adequate amount is reserved. The staff and students participating in various conferences, workshops, competitions, and other research purposes college extend the full financial support to them. For maintenance of computers hardware and software and the office equipment like Xerox, fax, printer, and scanner, CC TV, LCD Projector etc. the amount is reserved and paid accordingly. The amount received from the university towards NSS, SWO, QIP, Legal Aid, is separately deposited in a bank account proper audit is made of these funds

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

### 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC of the Institute meets regularly. The Institute IQAC prepares, evaluates and recommends the following for approval by the relevant Institute and Govt. statutory authorities:

- (a) Annual Quality Assurance Report (AQAR)
- (b) Self-Study Reports of various accreditation bodies (UGC 12b, NAAC etc.)
- (c) Performance Based Appraisal System (PBAS) for Career Advancement Scheme (CAS)
- (d) Stakeholder's feedback
- (e) Process Performance & Conformity
- (f) Action Taken Reports

The notable achievements as a result of IQAC initiatives in 2021-22 are as follows:

- 1. IQAC led the efforts to get the approval under 2 (f) and 12 (b) from UGC & for permanent affiliation from University.
- 3. Four of our faculty members are awarded with the Ph.D. Degree and others are pursuing Ph.D.
- 4. Two faculty members are recognized as Ph.D. Guide in Savitribai Phule Pune University, Pune.
- 6. College is providing placements and consultancy to the needy.
- 8. Active Participation in extensive activities. Our faculty has

represented NSS at National Level.

- 9. Strengthened the Alumni and Parents Network.
- 11. The IQAC has taken initiatives towards library digitalization.
- 12. The IQAC has taken initiatives to organize Seminar, Workshop Lecture Series, IPR awareness programmes, Certificate Course on Advocacy Skills, MoUs etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The IQAC of the College continuously reviews and takes steps to improve the quality of the teaching learning process. The Academic Calendar is prepared in advance, displayed and circulated in the Institute and strictly followed. This information gets disseminated to the students, faculties and all the stakeholders of college through whatsapp group, college website and notice board.

Admission to various programmes, summer, winter and mid-term vacations, examination schedule and declaration of results are notified in the Academic Calendar. All newly admitted students have to compulsorily attend the Orientation Programme, in which they are made aware of the philosophy, the uniqueness of the Education system, the teaching learning process, the system of continuous evaluation, compulsory subjects, various co-curricular activities, discipline and culture of the Institute.

Feedback is taken every year from students, alumni, parents, management and other stakeholders and it is properly analyzed and shared with the Principal, HODs and individual staff members. The teaching learning processes are reviewed, and improvements implemented, based on the IQAC recommendations.

The Course outcomes and programme outcomes are analyzed regularly.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 6.5.3 Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)
- B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://www.navjeevanlawcollege.com/memorand um-of-understanding/
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

### INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

One of the object of our Navjeevan Law College is to create awareness in the society and even amongst the new generation regarding gender equality, to make them gender sensitize. With this view the institution always organizes different programs to make well acquaint to students regarding gender equality & sensitization. This academic year College has organized the following programmes for the gender equity & sensitization:

 Legal Aid Programme arranged by Collegeat at Mahiravani, Nashik on Date 10/11/2021

- 2. Navjeevan Law College, in collaboration with Human Rights and Gender sensitization Cell & IQAC oranised a guest lecture on 03/12/2021
- 3. To create awareness college celebrated birth anniversary of 'Krantijyoti savitribai Phule'. On 03/01/2022
- 4. NirbhayKanya National Webinar on 21-01-22
- 5. Self defence training program on Date: 21-01-22
- 6. National Girl Child Day was celebrated under the NSS unit of college, on Date 24/01/2022
- 7. On Date :08/03/2022 Womens Day Celebration.
- 8. One day Personality Development workshop on Date :25/03/2022
- 9. Yoga Training Camp on Date :06/05/2022
- 10. Guest Lecture on POSCO Act by Adv. Darshana Gurjar on 24/05/2022
- 11. Guest Lecture on Laws relating to Adoption in India by Dr. Rama devi on 28/05/2022

File Description	Documents
Annual gender sensitization action plan	https://www.navjeevanlawcollege.com/vishakha- committee/
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

# 7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Navjeevan Law College, Nashik believes in "Green and clean Campus for All". The NSS/SWO and other forums in the College have played a prominent role in this by organizing various cleanliness drives, awareness programs, conducting tree plantations and various other activities. College has banned plastic use in the campus.

Solid waste management- College has ensured to keep minimum one dry and one wet dustbin in every office, classroom, moot court hall, seminar hall, library, stair case, language lab, computer lab, porch, precincts, garden and other places.

Liquid waste management- The liquid waste released from the college reaches the sewage. Waste water is used for gardening. The college has proper drainage system for disposing off the waste water.

E-Waste Management: The equipment which cannot be refurbished is disassembled and segregated to send to recyclable units. E-waste generated in the campus is collected through the maintenance team and is safely disposed of through vendors.

Waste Recycling& Reuse System: The paper waste generated is generally used by the creative team of our college.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	Nil
Any other relevant information	<u>View File</u>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

### 7.1.5 - Green campus initiatives include

# 7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- B. Any 3 of the above
- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- 5. landscaping with trees and plants

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Any other relevant documents	<u>View File</u>

### 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

# 7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

B. Any 3 of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	<u>View File</u>

# 7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment

B. Any 3 of the above

with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The college is committed to provide an inclusive environment with regional, cultural, linguistic social and communal harmony in the college, which can be understood with the initiatives taken by various committees and cells of the college. Every year college organizes the NAVLAW FESTIVAL where the students perform their artistic skills through dance competitions, , skits, songs, poetries, debates, etc. NLC firmly believes in unity in diversity and tries to instill this value in our students. The students are encouraged to respect different religions, languages and cultures. We feel that the college is our second home and all the faculty and staff are like family members. Our students celebrate different festivals with joy and enthusiasm which helps them to implement social and religious harmony. Teacher's Day, NAV-LAW FEST every year where the faculty members, staff and students share happy moments and bond with each other. With a similar agenda in mind many other committee like the NSS committee, legal aid cell, regularly conduct sensitization drive wherein they make the socially and economically backward classes aware of their rights and provide appropriate relief to them when necessary. College organizes blood donation

camp. This also creates an inclusive environment in the college and society.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

# 7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The college has taken following measures and activities for for sensitization of the same. Imparting clinical legal aid education through organizing the legal aid program, focusing on child rights, women rights, rights of labor, providing information regarding 7/12 extract and agricultural laws and its provisions. We have various Cell and Committees functioning for the same. Every year an orientation programme is conducted for newly inducted students in the UG course at the college to educate them about the objectives of legal education, building socially relevant lawyers. The college celebrates Constitution Day by essays writing competitions, debates, which receive active participation from the students. Academic programs like seminars, conferences, expert talks which enrich the students about these above-mentioned aspects. The college provide assistance to send the students for moot court competitions on various contemporary and legal issues and topics.

Navjeevan Law College organizes various forms of legal aid and legal awareness camps to impart awareness of such issues. The crosscutting issues like gender equality, environment sustainability, human values, professional ethics, social responsibility find ample space when it comes to applying them positively into the curriculum. The college celebrates Swachata Abhiyan under N.S.S. and other related activities.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>View File</u>
Any other relevant information	<u>View File</u>

### 7.1.10 - The Institution has a prescribed code B. Any 3 of the above

of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff

Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

# 7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

In pursuit of an all-inclusive education efforts are taken to make a conscious contribution to the social, cultural, ethical values in the students. The Navjeevan Law College sincerely adheres to the constitutional values of brotherhood and fraternity. Navjeevan Law College has celebrated and organized the following activities every year: - Republic Day and Independence Day- These days are commemorated by flag hoisting. Ambedkar Jayanti - Special lectures are performed on this day. International Day of Yoga- Every year the college observes yoga day by undertaking yoga practice by the college staff and faculties, the yoga workshops have been conducted in this regard. Go Green Week- Navjeevan Law College celebrates tree plantation as a part of its commitment to a green environment friendly campus. Independence Day - This day is celebrated by flag hoisting, singing of the National Anthem and speech by the principal. The theme for 2022 was "Azadi ka Amrit Mahotsav" 5th September (Dr.Sarvpalli Radhakrishnan Birth Anniversary) - The students celebrate (an cultural event which is organised by the students to honor the faculties of the college) Constitutional Day -Preamble reading and speeches by senior faculties regarding importance of the day.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

### 7.2 - Best Practices

- 7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.
- 1. Introduced the Certificate Course on Advocacy Skills.

20.06.2022 TO 02/07/2022 Total Hourse- 36INAUGURAL CEREMONY-Prof. Dr. Sunita Adhav Member Academic Council Chairman Board of Studies Faculty of Law Savitribai Phule Pune University, PROF. DR. VIJAY KHARE Dean: Faculty of Humanities Savitribai Phule Pune University, PROF. DR. VIJAYKUMAR S. CHOWBE Pro-Vice Chancellor Sant Gadge Baba Amravati University.

Valedictory Ceremony-Dr. Manishkumar Varma Head, Management Department, MIE Doha, Qatar, Dr. Venugopal Ettamena Dean School of Law Woxsen University, Hayderabad, Telangana State, IndiaProf. (Dr.) Abhay Kumar Vice Chancellor Pratap University, Jaipur (Rajasthan), India.

Exam was conducted and the certificates are awarded to the students. Total 150 students participated in this International Event.

2) Established the collaboration with other institutions. (MoUs) :Memorandum of understanding with Legal Saviour, dated 01/07/2021.

Memorandum of understanding with Dayanand College of Law, Latur, Dated 01/01/2022

Memorandum of understanding with Dr. Punjabrao Deshmukh College of Law, Amravati, Dated 29/03/2022.

Memorandum of understanding with Grahak Panchyat Maharashtra, Dated 07/04/2022 Valid for 1 year for arranging various activities like Consumer Awareness Programs,

The College agrees to provide space for seating of Grahak Panchyat

Maharashtra members weekly for 3 days for providing free Legal Aid and Assistants for the consumers problems resolution

File Description	Documents
Best practices in the Institutional web site	<u>View File</u>
Any other relevant information	<u>View File</u>

### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Navjeevan Law College was established in 1999 with an objective to provide quality legal education and best advocates to the society. The institution has recently celebrated its 23rd Anniversary and very soon will celebrate its silver jubilee. The vision of the institute is to create high values and standards for the improvement of community living and to create academic environment conducive for the holistic development of the students. Our institute is committed to provide quality and do excel in all activities in teaching, research, training and extension. To achieve the goals set by our institution, we have adopted some villages under the scheme of NSS, Legal Aid etc.

To build a nation of youth as morally responsible, the college organizes and conducted several activities to build and promote an environment for ethical, cultural, and spur values among the students and staff. The college and its teacher and staff jointly celebrate the cultural and regional festivals, like fresher's party, teacher's day, and farewell program, rally, oath, tree plantation, Swami Vivekanand Jayanti as National Youth day, Women's day, Yoga day, sports day etc.

Our College is committed and taking continuous efforts to excel in every filed and provide best to the society.

### Part B

### **CURRICULAR ASPECTS**

### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Our Navjeevan Law College is affiliated to Savitribai Phule Pune University, Pune and adopted the curriculum prescribed by the University. The curriculum of the Law Degree (LL.B. & B.A.LL.B.), DTL, DLL & LW is designed by the Board of Studies of the university. The institution has introduced the Certificate course on Advocacy Skills.

The college ensures the effective delivery system of curriculum through the following modes:

- 1. Academic Calendar
- 2. Internal Assessment, Remedial Classes and Research
- 3. Teaching Plan
- 4. Effective Curriculum Delivery System
- 5. Library: Library is enriched with number of books, newspapers, reference section with journals and case reporter and online database. The library also provides open access to the students. The library is having computers with internet facility for the students.
- 6. Language Lab: The language lab of the college is having all essential equipments.
- 7. Computer Lab: Separate computer lab with internet facility for the students.
- 8. Guests Lectures: College invites Academicians & Professionals from various fields, Judicial Officers and Advocates for delivering lectures on the various relevant topics to enlighten the students on practical approach.
- 9. Faculty Improvement
- 10. Innovative Teaching Practices
- 11. Visits: Field visits, Court visits, Industry visits, Case Study, Case Presentations and Project work in combination with the classroom teaching.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://www.navjeevanlawcollege.com/downloads/

# 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Our college follows the Academic Calendar issued by the University at the beginning of the academic year. It provides a schedule for teaching, examination, conclusion of semester and vacations. Within the same time framework, the college also prepares its own Academic Calendar.

The IQAC conducts meetings to ensure smooth implementation of the activities as scheduled. For the purpose of conducting Continuous Internal Evaluation, teachers prepare their schedule of teaching, class tests, assignments, viva, presentations, case study, project etc

The final exams of are scheduled and conducted by the University while LL.B. I & B.A. LL.B. I. Semester End Exams & CAP are conducted by the College. Results of every exam as analyzed and corrective measures are discussed at the departmental /institutional level and implemented by the concerned Teachers. The information of CIE is provided to all through the College Prospectus, Website and Counseling sessions are also organized.

Any change in the Academic Calendar due to any unavoidable situation, the same is communicated immediately to all the concerned persons through different modes. As the academic calendar is planned, events of various committees are interspaced to optimize holistic development of students though Continuous Internal Evaluation.

File Description	Documents
Upload relevant supporting documents	<u>View File</u>
Link for Additional information	https://www.navjeevanlawcollege.com/downloads/

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	No File Uploaded

### 1.2 - Academic Flexibility

# 1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

0

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	No File Uploaded

### 1.2.2 - Number of Add on /Certificate programs offered during the year

# 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

1

File Description	Documents
Any additional information	<u>View File</u>
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template )	<u>View File</u>

# 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

160

# 1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

160

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

### 1.3 - Curriculum Enrichment

# 1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Navjeevan Law College is affiliated to Savitribai Phule Pune University and follows the Curriculum Developed by the University. The courses includes the subjects like Professional Ethics, Bar Bench Relations, Contempt of Courts, Constitutional Law, Family Law, Labour Laws, Human Rights and International Law, Consumer Protection Law, Environmental Law, Law relating to Vulnerable and Disadvantage group etc. The Institution always Provide good teaching to the students for all these subjects and at the same time to sensitize the issues like Professional Ethics, Gender, Constitutional and Human Values, Environment and sustainability amongst the students organizes special guest lectures, Seminars, Workshops, educational visits, competitions etc. The students are motivated to participate in the poster presentation competitions, debate, Rallies etc. to spread awareness amongst the common people. College always tries to imbibe in to the students the social and moral values so that

they are more responsible citizen of India. They are also included in the activities of National Service Scheme and Legal Aid and Awareness Camps. The college is also having different committees and cells like Legal Awareness Cell, Human Rights and Gender Sensitization Cell, Student Progression Cell, IPR Cell, Consumer Rights Cell, Vishakha Internal Complaint Committee, Anti-Ragging Committee etc.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

# 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

07

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<u>View File</u>

### 1.3.3 - Number of students undertaking project work/field work/ internships

466

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

### 1.4 - Feedback System

# 1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

A. All of the above

File Description	Documents
URL for stakeholder feedback report	<u>View File</u>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	<u>View File</u>
Any additional information(Upload)	No File Uploaded

# 1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://www.navjeevanlawcollege.com/wp-content/uploads/2022/10/Feedback-Report.pdf

### TEACHING-LEARNING AND EVALUATION

### 2.1 - Student Enrollment and Profile

### 2.1.1 - Enrolment Number Number of students admitted during the year

### 2.1.1.1 - Number of sanctioned seats during the year

780

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

# 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

90

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

### 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Navjeevan Law College, always work to evaluate the different learning levels of the students and with this motive, it organizes various programs in the college for the students. The College continuously assesses students through Home Assignments Class Assignments Seminars and Group Discussions, Quizzes, Class Test, Viva-voce examinations and attendance.

The College is having students from various educational, social and economic backgrounds it also include students from rural areas as well. At the beginning of academic year college conducted orientation program for the new comers. Faculty members regularly review the academic progress and counsel the students to improve their performance. Special measures taken for slow learners and Institution provide mentoring to them through — remedial classes, faculties Tutorial Classes enhancement of communication skills etc. The students are always motivated to take participation in the inter class debate, elocution competition, power point presentation and moot court competitions and other competitions involving extracurricular activities. Even college organizes Motivational talks and trainings by resource person for students. Assistance from classmates and senior students is arranged; college also provided lectures uploaded on

web and extra reading material to students to improve basic understanding of subject.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	<u>View File</u>

### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
609	18

File Description	Documents
Any additional information	<u>View File</u>

### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Navjeevan Law College is a student centric institution. College follows the traditional lecture method with interactive and participative teaching- learning which enriches student's learning experience. Institution used various different pedagogy for enhancing learning experiences such as - Organizes various Guest Lectures, Motivational talks, personality development sessions, Mentoring, Counseling, Remedial and Tutorial Classes, Career Guidance, Placements.

college is having Free Legal Aid Clinic, NSS unit, even Students celebrate various days like, Independence Day, Teachers Day, Farewell, Fresher Day etc.

Along with the classroom teaching, our institution organiises Various Field and institutional visits, visit to High Court/ Supreme Court, jail visit, Industrial visit, Registrar office Visit, Police Station Visit, Forensic Laboratory visit.

Faculties always motivate students to participate in various competitions Quiz Competitions, Debate Competition, Moot Court Competition, Parliamentary Debate Competitions (MOCK Parliament) at college, inter college level. Students are always guided and

encouraged to write research article in the college magazine, to present the paper in the workshops, seminars. College almost every year conducted seminar, workshops in the college, where students have given opportunity to present paper on current legal issues. Faculties adopted group discussion method, Power Point Presentation method, Case Study method along with the traditional method classroom teaching.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	https://www.navjeevanlawcollege.com/educat ional-visits-2/

# 2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Navjeevan Law College is always having a great approach and always try to do necessary, essential things to keep the speed with the today's techno world and therefore accepted and adopted blended methodology for learning. Navjeevan Law College has provided various ICT tools to the teachers for the effective teaching learning process. This includes -

The good quality personal computers

With uninterrupted Wi-Fi internet connection.

The teachers are provided with the LCD projector. (For the presentation purpose)

E-Resources Resources are available to the teachers for Research purposes.

Digital Collections of Laws in India are available.

Data base like Click Judgments are available for the students and teachers to check the recent updates in national and international level in legal field

Moreover day to day judgments from High Court and Supreme Court are also available to them for teaching and preparation of Moot Court Competitions.

College frequently conducted Online Guest lectures, National & International level webinar for the students.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://www.navjeevanlawcollege.com/events

# ${\bf 2.3.3}$ - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

### 2.3.3.1 - Number of mentors

7

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
mentor/mentee ratio	<u>View File</u>

### 2.4 - Teacher Profile and Quality

### 2.4.1 - Number of full time teachers against sanctioned posts during the year

7

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

# 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

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## 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

5

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

## 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

12

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The schedule of class assessment test, session wise examination and assignments is displayed at the notice board well in advance before the commencement of the session. The assessment copies are shown to the students and remarks along with suggestions are given to them. The record and data bank of class attendance and performance in the internal examination, question papers, answer sheets are properly maintained by teachers for academic monitoring. Evaluation method comprises of internal examination held during each semester is designed to check and report the periodic performance of the students. The internal evaluation is done with complete transparency based on different parameters.

Evaluation Parameters Internal Marks & External Marks LL.B. &

#### B.A.LL.B. 20 Marks & 80 Marks

The internal assesment of the students is a continuous process and is done on the basis of the following things taken in to consideration for their holistic devlopment. A) Student attendance B) Participation of the student in curricular and extra curricular activities. C) Reserch and Innovation done by the students D) Assignments

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

### 2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The schedule is prepared by the university, it is informed and shared with the students. If a student is not able to appear for examination due to medical or other genuine reason the student is allowed to appear for examination in the next semester provided that he or she submits application with proper documents. The grievance of the students with reference to assessment are made clear by showing his or her performance for re-evaluation of his/her answer script after paying the prescribed fees in internal examination. The internal examination is part and parcel of their contineous evaluation process. the Students having grivances can approch to the principal through their mentors or student mentors. Their is a Students Grivance Committee in the college which will resolve the issue in a time bound manner where every apportunity will be provided to the students to make their representation. The internal examination related issues are been given top priority so that the students will not be suffer and loose their examinations in the accademic year. The students are normally be treated with politeness and every efforts are taken to resolve the issues with co-ordation, co-operation and cohesiveness.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	NT. 1
	Nil

#### 2.6 - Student Performance and Learning Outcomes

## 2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

Aim and objectives of our Institution is to provide the best lawyers to society. The Programme Specific Outcomes and Course Outcomes are based on the goals of institution to offer society makers and upholders of law, inspiring the law students to develop virtues of Integrity &social values."

The PSOs and Cos, covers the objectives of the university programmes as per in the syllabi of the university. Our College being affiliated to the University Savitribai Phule Pune University, Pune. We follow syllabus approved by University.

The process of all these outcomes takes place to enhance the quality of teaching learning. The CDC discusses these PSOs and COs in the planning meetings, before the start of each semester. Efforts are done to overcome the difficulties in attainment of the outcomes, through planning and organising.

Feedback from students and parent is always taken. Syllabus copies, reference and POs and Cos are made available to the students in college library. Experienced and qualified staff assists the students. Programmes are also arranged to achieve the students as professional and sensitive lawyers. Various Committees are formed, to help the students to achieve the goals of UGC, University, and Institution.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	https://www.navjeevanlawcollege.com/course- outcome/
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

#### 2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The college evaluates the attainment of program outcomes, program specific outcomes and course outcomes by structured as well as innovative / additional / non-conventional methods. Under the system, syllabi is taught and examinations at various levels are

conducted and on the basis theresults, the rank holder are felicitated at the university and college.

For development, many students voluntarily opt for one or more additional courses offered by the college like Diplomas & they are awarded their certificates at the convocation program of the College. Participation of students in various workshops, competitions, conferences and research competitions within and outside college like literal/cultural programme like Dance, Singing, Rangoli Drama, Role Play, Street Play, elocution, debate, essay writing, poster writing, PPT presentation, Moot-Court, Moot Trial and Judgement writing competition. The Institution always arranges various educational visits largely on various multi-level Industrial visits, Court Visit, Forensic Lab visit, Police Station visit, Jail visit, Internships and extension programs. The extension programmes are conducted in various places like urban and rural through the presence of NSS, SWO as well as Legal Aid Clinic. Placements in Court, Advocates Chambers, and Legal Advisor are done. Various programmes are arranged to develop advocacy skills and personality of lawyer.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://www.navjeevanlawcollege.com/programme-outcome/

#### 2.6.3 - Pass percentage of Students during the year

## 2.6.3.1 - Total number of final year students who passed the university examination during the year

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

#### 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://www.navjeevanlawcollege.com/wpcontent/uploads/2022/10/Student-Satisfaction-Survey-2021-22.pdf

#### RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

- 3.1.2 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.2.1 Number of departments having Research projects funded by government and non-government agencies during the year

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

- 3.1.3 Number of Seminars/conferences/workshops conducted by the institution during the year
- 3.1.3.1 Total number of Seminars/conferences/workshops conducted by the institution during the year

10

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

- 3.2 Research Publications and Awards
- 3.2.1 Number of papers published per teacher in the Journals notified on UGC website during the year
- 3.2.1.1 Number of research papers in the Journals notified on UGC website during the year

5

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

- 3.2.2 Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year
- 3.2.2.1 Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### 3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Extension activities are carried out in the neighborhood community sensitizing students to social issues for their holistic development. Our vision & Mission especially deals with the contribution of Law College towards the Society. It includes the development of the students & to inculcate into them the values of morality and social responsibility. The National Service Scheme Unit has played a tremendous role in this regard that various activities are conducted by the Law College Students includes the rallies, the door to door campaign, street plays on the topics including the health, the environment, Swacch Bharat Abhiyan, water saving children's nourishment, polio immunization awareness, blood donation, Covid -19 vaccination drive, road safety awareness programmes. The Student Welfare Department always tries to work for the holistic development of the students by arranging the seminars, workshops, cultural activities, virtual lecture series and the certificate courses to provide them extra knowledge while completing their law curriculum. Students also contribute for the Legal Aid & awareness amongst people especially in rural areas who are quite ignorant their rights. Navjeevan Law College is having a active Legal Aid Clinic where any person can seek the free legal aid and assistance. The Coordinator with group of students entertains such persons with all sympathy.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	No File Uploaded

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

9

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

- 3.3.4 Number of students participating in extension activities at 3.3.3. above during the year
- 3.3.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/NCC/ Red Cross/ YRC etc., during the year

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

#### 3.4 - Collaboration

## 3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

5

File Description	Documents
e-copies of linkage related Document	<u>View File</u>
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

## 3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

## 3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

11

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### **4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

The IQAC Committee of college plans and ensures the available infrastructure in appropriate manner for academic growth. There is a good communication and co-ordination amongst the Management, CDC, Principal and IQAC for the academic growth of the college. The purchase committee of the College forwards it to the administrative office for the quotations and then following the

procedure the departments are provided with the necessary facilities. The College is having well equipped classrooms; administrative office, language lab, library, sports room, medical room, legal aid centre, moot court hall. The college has facilities of many indoor and outdoor game facilities like Chess, Carom, Table Tennis, and Volley-Ball, Badminton etc. respectively and students participate in all the sports events organized by the College. The institute celebrates Sports Day every year, observes various activities under 'Fit India Movement' and 'Yoga Day' regularly. Navjeevan Law College, Nashik arranges the qualifying exam of Physical Education every semester.

The College is having a committee which looks after the needs of physical, academic and support facilities, their maintenance, up gradation, new purchase etc. The College is under CCTV surveillance with proper back up facilities

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://youtu.be/Kl4cFQb7x9g

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Navjeevan Law College has an environment friendly college campus with adequate facilities and infrastructure for curricular and co-curricular activities. The College has sports facilities for games, i.e., outdoor and indoor games like badminton, chess, carrom board, table tennis, volley ball, yoga etc. The College organizes cultural activities every year for the overall development of the students.

Cultural: - During every academic year at the end of IInd Term, College organizes cultural days in the college, various events like Saree Day, Traditional Day, Tie Day, Fun Fair, Song and Dance programme etc. in every academic year.

Sports: - Savitribai Phule Pune University has a special dedicated department of Sports and Physical Education. The institute celebrates Sports Day every year, observes various activities under 'Fit India Movement' and 'Yoga Day' regularly.

Yoga: - Navjeevan Law College organizes 'International yoga Day'

every year for students, Teaching, Non-teaching and visiting staff. One of our faculties Asst. Prof. Swapnil Pawar is trained Yoga teacher who organizes regular yoga session in the College and imparts knowledge about yoga and its use and benefits in life.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://youtu.be/Kl4cF0b7x9g

## 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

6

#### 4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

6

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	http://www.navjeevanlawcollege.com/photoga llery#&gid=1&pid=1
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

## 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

## **4.1.4.1** - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

46.7

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

#### 4.2 - Library as a Learning Resource

#### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

#### NIL

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil

#### 4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

D. Any 1 of the above

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

## 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

## 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

## 4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

#### 4.2.4.1 - Number of teachers and students using library per day over last one year

90

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

#### 4.3 - IT Infrastructure

#### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

Our institution has adequate IT facilities including Wi-Fi and a high-speed broadband Internet connection of 100 Mbps.

The LCD projectors are installed in the class room.

The CCTV cameras are installed in the college premises ensuring safety of the persons & property. The seminar hall of the college is equipped with all IT facilities like projector, sound system etc.

Routine activities related to students like the admission, filling up of examination fee, generation of fee receipts, bonafide certificates, leaving certificates, feedback forms are generated using IT mechanism.

Our College Library is well equipped with the Online Database where teachers and students can access the data for academic and research purpose.

The College is using 'Vruddhi Software' for the IT enabled academic administration. The Computer systems are protected by

Quick Heal antivirus software and college has also developed a system for backup of important data.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

#### 4.3.2 - Number of Computers

41

File Description	Documents
Upload any additional information	<u>View File</u>
Student – computer ratio	<u>View File</u>

### **4.3.3** - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

#### 4.4 - Maintenance of Campus Infrastructure

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The IQAC Committee of college plans and ensures the available infrastructure in appropriate manner for academic growth. There is a good communication and co-ordination amongst the Management, CDC, Principal and IQAC for the academic growth of the college. The purchase committee of the College forwards it to the administrative office for the quotations and then following the procedure the departments are provided with the necessary facilities. The College is having well equipped classrooms; administrative office, language lab, library, sports room, medical room, legal aid centre, moot court hall. The college has facilities of many indoor and outdoor game facilities like Chess, Carom, Table Tennis, and Volley-Ball, Badminton etc. respectively and students participate in all the sports events organized by the College. The institute celebrates Sports Day every year, observes various activities under 'Fit India Movement' and 'Yoga Day' regularly. Navjeevan Law College, Nashik arranges the qualifying exam of Physical Education every semester.

The College is having a committee which looks after the needs of physical, academic and support facilities, their maintenance, up gradation, new purchase etc. The College is under CCTV surveillance with proper back up facilities

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://youtu.be/Kl4cFQb7x9g

#### STUDENT SUPPORT AND PROGRESSION

#### 5.1 - Student Support

## 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

## 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

233

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

## 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

## 5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

# 5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to institutional website	https://www.navjeevanlawcollege.com/national-service-scheme-nss/
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

## 5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

## 5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	No File Uploaded

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

B. Any 3 of the above

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File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

#### 5.2 - Student Progression

#### 5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

5

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	No File Uploaded

#### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

6

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

## 5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

## 5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State

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#### government examinations) during the year

16

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	No File Uploaded

#### 5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

6

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univ ersity/state/national/internationa l level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Students representation is always solicited for the overall development of the students and the college ultimately. At the beginning of the academic year the committees are formed having faculty members and students representatives. It includes College Development Committee, Anti Ragging Committee, Students Grievance Cell, Internal Grievance Committee (VISHAKHA), Cultural Committee, Library Advisory Committee, IQAC, and other cells functioning especially formed for the inclusion of students roll in the college activities. The class representatives and General Secretary are nominated at the beginning of the academic year.

The suggestions of the students are given high priority and be implemented if beneficial of the students. Various activities are conducted through National Service Scheme, Students development board throughout the year. The students are motivated to participate in various Moot Court and other Competition like debate, Elocution, Judgment Writing for their overall development. The educational visits are arranged for them to have the practical knowledge of working of Supreme Court, High Court, Police Station, Central Jail, Forensic Lab etc. The Mentor and Mentee relation is always cordial and the students problems are resolved with high priority. Regular meetings of various committees and cells are held to have the interaction with the students representatives.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

## 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

## **5.3.3.1** - Number of sports and cultural events/competitions in which students of the Institution participated during the year

6

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Alumni association having the aim to build a bridge between college life and the career life. This bridge helps the fresher, to face the challenges of professional world, competitive world. The Alumni Association of Navjeevan Law College is very active and though it is not registered one but it is always working with various objects. The collective support of and mentoring by our alumni community and contributions of their time, and expertise will enable us to continue our pursuit in achieving excellence in education. our Alumni are invited for sharing their experience and knowledge with new comers.. The Alumni also shared the opportunities available in the legal and other fields also on the whatsapp group. The Alumni Association arranged every year the Alumni meet Though no monitory contribution has been made from the Alumni but their expertise knowledge is greater than any financial assistance. The college contributes the funds for all these activities. There is always Alumni contribution in the development of the institution particularly in the field of placement as an internship or junior ship in lawyer office, legal firms, banking and other sector of the corporate governance.

File Description	Documents
Paste link for additional information	https://www.navjeevanlawcollege.com/smruti- katta/
Upload any additional information	No File Uploaded

## **5.4.2 - Alumni contribution during the year** (INR in Lakhs)

E. <1Lakhs

File Description	Documents
Upload any additional information	<u>View File</u>

#### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

To Provide quality legal education , to meet the global challenges and to enhance the standard legal education along with creating legal awareness in society and increasing the participation people, particularly of the rural and economically

disadvantaged people". The curriculum designed by University is followed scrupulously. Providing the quality legal education is the primary aim of the law college to sup good quality Advocates to the society and particularly the good human being. In this competitive world to survive the students will be equipped with all the qualities to face the global challenges. To this need Navjeevan Law College at the beginning of the every year prepare the academic calendar Organization of moot court, debate, elocution, seminar, workshop and guest lecture by the college provides the platform to the students to express them self boldly with confidence. Their also motivated to participate in these activities organized by the other institution also. The field visits including Supreme Court, High Court, Distinct Court, Police Station, Central Jail, Forensic Lab etc. provide them the live knowledge of actual working of these institution. The students or also the members of various committees.

File Description	Documents
Paste link for additional information	https://www.navjeevanlawcollege.com/about- us/
Upload any additional information	<u>View File</u>

## 6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The management of the Navjeevan Law College i.e. Navjeevan Education Society has given free hand to the Principal, Teaching and Non-Teaching staff for the effective administration and academic activities to be conducted at Navjeevan Law College. This de -centralization gives more power to the Principal to utilize the funds for the betterment of the students and the staff members. The college development committee consists of management members, teaching staff, outer expert, alumni representative and student's representatives respectively. The committee meets frequently and discuss the various issues which includes providing good infrastructural facilities, up gradation of technical supports such as computer, internet facility, CCTV cameras, projector, printer and scanner etc for the effective teaching and administration. The management always appreciates and support in every corner for arranging the Seminars, Workshops of National and International level as well as giving more importance towards fulfilment of the genuine needs of the students. The management gives full authority to the Principal to purchase text books, reference books and subscribe National and International Journal to update the library. There is a full co-operation and assistance from the management to the principal and staff for the overall development of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

#### **6.2 - Strategy Development and Deployment**

#### 6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The college ensures that it touches all facets of development including teaching, learning, research and development, community engagement, human resource, planning and development of infrastructure, etc., the college have developed a good infrastructure including adequate number of class rooms, seminar hall, moot court hall, staff room, college office, library room, reading room, boys and girls common room, separate wash room for ladies etc. Every year, to update the library the textbook, reference books and journals are purchased. Library is equipped with the legal software's, data base like click judgment etc.

College is having NSS Unit and Tree plantation, swachhata Abhiyan, Legal & social awareness program and rallies, and seven days residential camp these are some of the activities conducted by NSS unit every year. College is having Legal Aid Clinic, Where Free Legal Assistance is provided to the needy persons, awareness camps are arranged in the rural areasMotivational lecture of eminent persons are arranged for all-round development of the students and to make them responsible citizens. College celebrates National Festivals, and organizes blood donation camp, and other such activities which creates inclusive environment ,it help in developing tolerance, harmony towards culture ,region, linguistics, communal social economics and other diversities.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Navjeevan law college is running by Navjeevan Education Society, registered trust under the Bombay Public Trust Act, 1950. and The Society Registration Act, 1860. Our College is affiliated to Savitribai Phule Pune University, Pune and Recognized by Bar Council of India. The Government of Maharashtra sanctioned Grant in Aid to one division of LL.B-3 years course.

The Navjeevan Law College is following all the rules, regulations and norms of state government BCI and University.

The appointments of the Teaching and Non teaching members are done according to the rules of university and state government. The service rules of appointment, salary, PF, DCPS cuttings and superannuation's are very minutely been followed by the college.. The college development committee and the internal quality assurance cell are the two statutory bodies which will observe the academic and administrative setup of the college. These committees have the members from management, teaching and non teaching staff, students and the representatives of various stake holders.

The college is having various committees like-

Anti Ragging Committee,

Vishakha Committee,

Student Welfare Committee,

Griavance Committee,

RTI Committee and Screening Committee etc.

The extracurricular activities of the students are generally done under the NSS and SWO department.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	https://www.navjeevanlawcollege.com/vishak ha-committee/
Upload any additional information	<u>View File</u>

## 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

7	777	of	+ho	above
Α.	ALL	OI	tne	above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user interfaces	<u>View File</u>
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

#### **6.3 - Faculty Empowerment Strategies**

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

Teaching: 1. College organizes various activities that contributes to the enrichment of the staLectures by experts from various fields, talks by in house faculty members, recreational activitlike picnic, variety entertainment programme presented by staff members are organized under itsbanner. 2. Group Insurance Scheme is made available to the staff by the Government of Maharashtra. 3. Navjeevan Education Society's "Credit Cooperative Society" namely Navjeevan Nagri Pathasansthopen for membership to all staff members and offers loans at lucrative interest rates.

4. Advance against salary is provided to staff members as and when required. 5. Special funds are raised in times of financial

necessity for the staff. 6. College Provide GPF, PF, Gratuity, DCPS, Medical Leave, Maternaty Leave, Duty Leave

Non Teaching: 1.Group Insurance Scheme is provided. 2.
Membership for Navjeevan Education Society's "Navjeevan Nagri
Sahakari Patasanstha" is available which facilitates personal
loans at reasonable interest rates. 3.Advance against salary is
provided as and when required. 4. Special funds are raised in
times of financial necessity for the non-teaching staff. 5.
Canteen facility provided to Students:

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

4

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

#### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

4

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

#### 6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

At the end of every academic year the Navjeevan Law College does performance based evaluation of Teaching and Non Teaching Staff by two modes. The first is called "PBAS [performance based appraisal system" and the second is called "annual performance report". The PBAS provides a feedback of the faculty member. It helps them in understanding the changing needs of students. All teaching faculty member fill the prescribed format of PBAS for self-appraisal. This system encourages them to make excellent performance in teaching and learning. The institution has PBAS for assessment of teaching staff. The appraisal report is based on the annual performance of the employee on the basis of their academic, research and other extra-Curricular activities. This format [PBAS] is filled by the employee in a given prescribed performance, which includes all the above set related to points and sub-points. The performance appraisal report is also been taken from the Non-Teaching staff to be submitted the principal. It is based upon Job Knowledge, Technical Skills, Work Quality, Work Consistency Cooperation, Initiative, Work Relations, Punctually, Attendance, Communication Skills, Over all Rating etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Internal Audit: The college conducts its internal financial audit every year. The college has engaged a qualified chartered accountant who conducts the audit along with the team. All the receipts and payments, amounts, income and expenditure, bank statement, cash balance funds, etc are presented before them. The auditor's records are also updated in the accounts section every year . Qualified internal auditor of the college works with the team of staff under them to do a thorough check and verification of all the vouchers, records and books, e-statements of the transactions, budget estimation and utilization, bank reconciliation, statement verification of fee register, examines the statutory payment of different bodies like EPF, TDS, etc. They cross check all procedures and put control for all transactions External Audit The college also conducts its external financial audit. The audit of the college is conducted by a competent and independent charted accountant. External financial audits regarding the salary grants provided for Grant

in Aid Salary is conducted by the office of Joint Director of Higher Education, Pune. Audits related to scholarships and freeships are conducted by the government at the given intervals.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

## 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

## 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The College receives funds from UGC, BCUD, DBT, and other funding agencies for academic and infrastructural development. The main financial source of Navjeevan Law College is the collection of fees from the admitted students. As Navjeevan Law College is having one grant-in-Aid division the salaries of the teaching and non teaching staff of the granted division are made by the higher education department of the Maharashtra State Government. The staff on the Granted basis is not adequate to teach the divisions and thus the college has to appoint the visiting and clock hour basis teachers. Every year for updating t library, payment of various subscriptions, software, purchasing of text and reference books adequate amount is reserved. The staff and students participating in various conferences, workshops, competitions, and other research purposes college extend the full financial support to them. For maintenance of computers hardware and software and the office equipment like Xerox, fax, printer, and

scanner, CC TV, LCD Projector etc. the amount is reserved and paid accordingly. The amount received from the university towards NSS, SWO, QIP, Legal Aid, is separately deposited in a bank account proper audit is made of these funds

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

#### 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC of the Institute meets regularly. The Institute IQAC prepares, evaluates and recommends the following for approval by the relevant Institute and Govt. statutory authorities:

- (a) Annual Quality Assurance Report (AQAR)
- (b) Self-Study Reports of various accreditation bodies (UGC 12b, NAAC etc.)
- (c) Performance Based Appraisal System (PBAS) for Career Advancement Scheme (CAS)
- (d) Stakeholder's feedback
- (e) Process Performance & Conformity
- (f) Action Taken Reports

The notable achievements as a result of IQAC initiatives in 2021-22 are as follows:

- 1. IQAC led the efforts to get the approval under 2 (f) and 12
- (b) from UGC & for permanent affiliation from University.
- 3. Four of our faculty members are awarded with the Ph.D. Degree and others are pursuing Ph.D.
- 4. Two faculty members are recognized as Ph.D. Guide in Savitribai Phule Pune University, Pune.

- 6. College is providing placements and consultancy to the needy.
- 8. Active Participation in extensive activities. Our faculty has represented NSS at National Level.
- 9. Strengthened the Alumni and Parents Network.
- 11. The IQAC has taken initiatives towards library digitalization.
- 12. The IQAC has taken initiatives to organize Seminar, Workshop Lecture Series, IPR awareness programmes, Certificate Course on Advocacy Skills, MoUs etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The IQAC of the College continuously reviews and takes steps to improve the quality of the teaching learning process. The Academic Calendar is prepared in advance, displayed and circulated in the Institute and strictly followed. This information gets disseminated to the students, faculties and all the stakeholders of college through whatsapp group, college website and notice board.

Admission to various programmes, summer, winter and mid-term vacations, examination schedule and declaration of results are notified in the Academic Calendar. All newly admitted students have to compulsorily attend the Orientation Programme, in which they are made aware of the philosophy, the uniqueness of the Education system, the teaching learning process, the system of continuous evaluation, compulsory subjects, various co-curricular activities, discipline and culture of the Institute.

Feedback is taken every year from students, alumni, parents, management and other stakeholders and it is properly analyzed and shared with the Principal, HODs and individual staff members. The teaching learning processes are reviewed, and improvements

implemented, based on the IQAC recommendations.

The Course outcomes and programme outcomes are analyzed regularly.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://www.navjeevanlawcollege.com/memora ndum-of-understanding/
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

#### INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

One of the object of our Navjeevan Law College is to create awareness in the society and even amongst the new generation regarding gender equality, to make them gender sensitize. With this view the institution always organizes different programs to make well acquaint to students regarding gender equality & sensitization. This academic year College has organized the following programmes for the gender equity & sensitization:

- 1. Legal Aid Programme arranged by Collegeat at Mahiravani, Nashik on Date 10/11/2021
- 2. Navjeevan Law College, in collaboration with Human Rights and Gender sensitization Cell & IQAC oranised a guest lecture on 03/12/2021
- 3. To create awareness college celebrated birth anniversary of 'Krantijyoti savitribai Phule'. On 03/01/2022
- 4. NirbhayKanya National Webinar on 21-01-22
- 5. Self defence training program on Date: 21-01-22
- 6. National Girl Child Day was celebrated under the NSS unit of college, on Date 24/01/2022
- 7. On Date :08/03/2022 Womens Day Celebration.
- 8. One day Personality Development workshop on Date :25/03/2022
- 9. Yoga Training Camp on Date :06/05/2022
- 10. Guest Lecture on POSCO Act by Adv. Darshana Gurjar on 24/05/2022
- 11. Guest Lecture on Laws relating to Adoption in India by Dr. Rama devi on 28/05/2022

File Description	Documents
Annual gender sensitization action plan	https://www.navjeevanlawcollege.com/vishak ha-committee/
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

# 7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Navjeevan Law College, Nashik believes in "Green and clean Campus for All". The NSS/SWO and other forums in the College have played a prominent role in this by organizing various cleanliness drives, awareness programs, conducting tree plantations and various other activities. College has banned plastic use in the campus.

Solid waste management- College has ensured to keep minimum one dry and one wet dustbin in every office, classroom, moot court hall, seminar hall, library, stair case, language lab, computer lab, porch, precincts, garden and other places.

Liquid waste management- The liquid waste released from the college reaches the sewage. Waste water is used for gardening. The college has proper drainage system for disposing off the waste water.

E-Waste Management: The equipment which cannot be refurbished is disassembled and segregated to send to recyclable units. E-waste generated in the campus is collected through the maintenance team and is safely disposed of through vendors.

Waste Recycling& Reuse System: The paper waste generated is generally used by the creative team of our college.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	Nil
Any other relevant information	<u>View File</u>

# 7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

#### 7.1.5 - Green campus initiatives include

## 7.1.5.1 - The institutional initiatives for greening the campus are as follows:

B. Any 3 of the above

- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- **5.**landscaping with trees and plants

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Any other relevant documents	<u>View File</u>

#### 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and	
energy initiatives are confirmed through the	
following 1.Green audit 2. Energy audit	

B. Any 3 of the above

## 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The college is committed to provide an inclusive environment with

regional, cultural, linguistic social and communal harmony in the college, which can be understood with the initiatives taken by various committees and cells of the college. Every year college organizes the NAVLAW FESTIVAL where the students perform their artistic skills through dance competitions, , skits, songs, poetries, debates, etc. NLC firmly believes in unity in diversity and tries to instill this value in our students. The students are encouraged to respect different religions, languages and cultures. We feel that the college is our second home and all the faculty and staff are like family members. Our students celebrate different festivals with joy and enthusiasm which helps them to implement social and religious harmony. Teacher's Day, NAV-LAW FEST every year where the faculty members, staff and students share happy moments and bond with each other. With a similar agenda in mind many other committee like the NSS committee, legal aid cell, regularly conduct sensitization drive wherein they make the socially and economically backward classes aware of their rights and provide appropriate relief to them when necessary. College organizes blood donation camp. This also creates an inclusive environment in the college and society.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The college has taken following measures and activities for for sensitization of the same. Imparting clinical legal aid education through organizing the legal aid program, focusing on child rights, women rights, rights of labor, providing information regarding 7/12 extract and agricultural laws and its provisions. We have various Cell and Committees functioning for the same. Every year an orientation programme is conducted for newly inducted students in the UG course at the college to educate them about the objectives of legal education, building socially relevant lawyers. The college celebrates Constitution Day by essays writing competitions, debates, which receive active participation from the students. Academic programs like seminars, conferences, expert talks which enrich the students about these above-mentioned aspects. The college provide assistance to send

the students for moot court competitions on various contemporary and legal issues and topics.

Navjeevan Law College organizes various forms of legal aid and legal awareness camps to impart awareness of such issues. The cross-cutting issues like gender equality, environment sustainability, human values, professional ethics, social responsibility find ample space when it comes to applying them positively into the curriculum. The college celebrates Swachata Abhiyan under N.S.S. and other related activities.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

B. Any 3 of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

In pursuit of an all-inclusive education efforts are taken to make a conscious contribution to the social, cultural, ethical values in the students. The Navjeevan Law College sincerely adheres to the constitutional values of brotherhood and fraternity. Navjeevan Law College has celebrated and organized the following activities every year: - Republic Day and Independence Day- These days are commemorated by flag hoisting. Ambedkar Jayanti - Special lectures are performed on this day. International Day of Yoga- Every year the college observes yoga day by undertaking yoga practice by the college staff and faculties, the yoga workshops have been conducted in this regard. Go Green Week- Navjeevan Law College celebrates tree plantation as a part of its commitment to a green environment friendly campus. Independence Day - This day is celebrated by flag hoisting, singing of the National Anthem and speech by the principal. The theme for 2022 was "Azadi ka Amrit Mahotsav" 5th September (Dr.Sarvpalli Radhakrishnan Birth Anniversary) - The students celebrate (an cultural event which is organised by the students to honor the faculties of the college) Constitutional Day - Preamble reading and speeches by senior faculties regarding importance of the day.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

#### 7.2 - Best Practices

- 7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.
- 1. Introduced the Certificate Course on Advocacy Skills.
- 20.06.2022 TO 02/07/2022 Total Hourse- 36INAUGURAL CEREMONY-Prof. Dr. Sunita Adhav Member Academic Council Chairman Board of Studies Faculty of Law Savitribai Phule Pune University, PROF. DR. VIJAY KHARE Dean: Faculty of Humanities Savitribai Phule Pune University, PROF. DR. VIJAYKUMAR S. CHOWBE Pro-Vice Chancellor Sant Gadge Baba Amravati University.

Valedictory Ceremony-Dr. Manishkumar Varma Head, Management Department, MIE Doha, Qatar, Dr. Venugopal Ettamena Dean School of Law Woxsen University, Hayderabad, Telangana State, India Prof. (Dr.) Abhay Kumar Vice Chancellor Pratap University, Jaipur (Rajasthan), India.

Exam was conducted and the certificates are awarded to the students. Total 150 students participated in this International Event.

2) Established the collaboration with other institutions. (MoUs): Memorandum of understanding with Legal Saviour, dated 01/07/2021.

Memorandum of understanding with Dayanand College of Law, Latur, Dated 01/01/2022

Memorandum of understanding with Dr. Punjabrao Deshmukh College of Law, Amravati, Dated 29/03/2022.

Memorandum of understanding with Grahak Panchyat Maharashtra, Dated 07/04/2022 Valid for 1 year for arranging various activities like Consumer Awareness Programs,

The College agrees to provide space for seating of Grahak Panchyat Maharashtra members weekly for 3 days for providing free Legal Aid and Assistants for the consumers problems resolution

File Description	Documents
Best practices in the Institutional web site	<u>View File</u>
Any other relevant information	<u>View File</u>

#### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Navjeevan Law College was established in 1999 with an objective to provide quality legal education and best advocates to the society. The institution has recently celebrated its 23rd Anniversary and very soon will celebrate its silver jubilee. The vision of the institute is to create high values and standards for the improvement of community living and to create academic environment conducive for the holistic development of the students. Our institute is committed to provide quality and do

excel in all activities in teaching, research, training and extension. To achieve the goals set by our institution, we have adopted some villages under the scheme of NSS, Legal Aid etc.

To build a nation of youth as morally responsible, the college organizes and conducted several activities to build and promote an environment for ethical, cultural, and spur values among the students and staff. The college and its teacher and staff jointly celebrate the cultural and regional festivals, like fresher's party, teacher's day, and farewell program, rally, oath, tree plantation, Swami Vivekanand Jayanti as National Youth day, Women's day, Yoga day, sports day etc.

Our College is committed and taking continuous efforts to excel in every filed and provide best to the society.

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	No File Uploaded

#### 7.3.2 - Plan of action for the next academic year

Plan of action for the next academic year:

- 1) To create an enabling environment for holistic development of Students, Faculty and Support Staff;
- 2) To facilitate continuous up gradation and updation of Knowledge & Use of Technology, by Faculty and Students;
- 3) To fulfill the Social Obligations, in the manner of providing formal & informal education, dissemination of Knowledge, organizing programmes and activities for the benefit of the Community and Other Stakeholders;
- 5) To create awareness and initiate measures for Protecting and Promoting Environment;
- 6) To encourage and facilitate Research Culture, to promote Research by students and Faculty and Consultancy by Faculty;
- 7) To Organize NAAC/UGC/University Sponsored Seminars/Workshop/ Symposium on contemporary topics.

- 8) An effort to collaborate initiatives of Industry-Academia and Alumni for development of students.
- 9) Organize various student and faculty development programmes.
- 10) To made placement more efficient.
- 11) To Start Academy or training in the College for Judicial & other Legal Competitive Examination.
- 12) To strengthen Alumni Association and conduct various activities for College Development.