

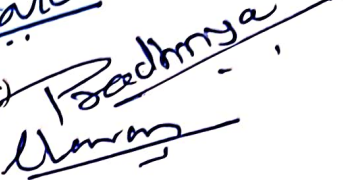
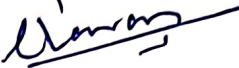
**INTERNAL COMPLAINTS COMMITTEE
MINUTES OF MEETING**

Date: 10 August 2026

Venue: Navjeevan Law College

Time: 1:30 PM

Members Present

1. Chairperson – Dr. Prafulla B. Chavaate (Principal) 
2. Presiding Officer - Dr. Pradhnya P. Sawarkar (Faculty Member) 
3. Faculty Members of the Committee- Dr. Samir N. Chavan 
4. Student Representative(s)- Nitin Gorade 
Ms. Rutuja Wagh 
5. Non-Teaching Staff Representative- Mrs. Alka Lokhande 

Agenda

1. Review of the functioning of the Internal Complaints Committee.
2. General review of complaints and grievances, if any.
3. Measures for prevention of sexual harassment.
4. Student and staff sensitization.
5. Any other matter with the permission of the Chairperson.

Proceedings

The members discussed the importance of creating awareness among students and staff regarding prevention of sexual harassment, appropriate professional and academic conduct, and the mechanism available for reporting grievances.

It was noted that no complaint relating to sexual harassment had been received by the Committee during the period under review.

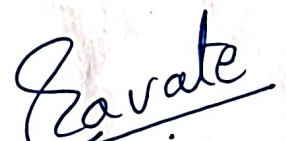
The Committee also discussed the need for continued awareness initiatives, including sensitization programmes, notices, and communication regarding the availability and functioning of the ICC.

Resolutions / Action Points

1. The Committee shall continue to promote a safe, respectful, and harassment-free environment.
2. Regular awareness and sensitization activities shall be encouraged.
3. Students and staff shall be informed about the ICC and its complaint mechanism.
4. The Committee shall maintain proper records and confidentiality of all matters brought before it.
5. The Committee shall continue to meet periodically and review the situation at the College level.

As there was no other matter to discuss, the meeting concluded with a vote of thanks to the Chairperson and all members present.


Presiding Officer


Chairperson